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Nursing times

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XXXVI. NO. 1860

Journal of the Royal College of Nursing

G.N.C. Final State Examination Pass List (England and Wales), October-November, 1940

GENERAL NURSES

London Voluntary Hospitals

Acton Hosp.—Blood, K. C.; Maynes, E. **Battersea General Hosp.**—Jenkins, A. R. G. **Bolingbroke Hosp.**—Frost, K. M.; Grant, C. P. (*née* McMullen Pearson); Knowles, E. E. M.; Ross, M. I. **Charing Cross Hosp.**—Fitzmahony, J. M.; Johnson Clarke, M. M.; Jones, P. O.; Lefeaux, M.; Mitchell, D. E.; Moore, B. R.; Moores, D.; Murtough, N. M. M.; Scrase, K. S.; Stack, M. E.; Waton, E. J.; Wilkins, B. **Connaught Hosp.**—Lofting, A. R.; Moore, F. A. **Dreadnought Hosp.**—Anderson, E. C.; Davies, C.; McKenna, M.; Morrissey, M. E.; Simmonds, C. J. **Guy's Hosp.**—Dale, A. G.; Davies C. H.; Dyke E. L. (*née* Walker); Farquhar, G.; Galloway, J. F.; Hatfield, V. D.; Haworth, R.; Hickie, S. M.; Hill, K. M.; Hobbins, W. J.; Hopkins, F.; Jacobs, J.; Johnson, E.; Jones, M. J.; King, J. K.; Little, C. H.; Lyle, H. D.; May, E. M.; Morris, B.; Padday, B. E. A.; Perring, A. E.; Ponsford, B. J. P.; Puddefoot, L. L.; Rigg, B.; Shutler, B. A.; Spencer-Jones, B. K. E.; Sumner, J. M.; Torrens, J. M.; Wall, B.; Ward, M. M.; Wright, P. H. **Hampstead General and North West London Hosp.**—Johnson, E. M. **Hosp. of St. John and St. Elizabeth.**—Dallas, M. I.; Harrison, B. P. **King's College Hosp.**—Brutnell, B. M.; Cantrell, D. V.; Dannatt, P. H.; Edwards, M. A.; Ferguson, D. E. W.; Foster, M. A.; Gowran, B.; Nimmo, S. M.; Purcell, S. F. M. K.; Reynoldson, H. P. (*née* Lockyer); Ruchwaldy, R. D.; Ryan, S. D.; Speirs, H. M.; Townend, N. M. A.; Venables, J. E. (*née* Thorpe), Warman, I. E. H.; Wilson, J. de L. **King Edward Memorial Hosp., Ealing.**—Bickham, M. E.; Dowley, M. M.; Hoare, K.; Hull, D. **London Homoeopathic Hosp.**—Armes, I. F.; Butcher, O. F.; Dibden, H. M.; Logan, M. J. H. S.; Newton, J. A.; Noakes, N.; Paddock, M. E.; Stubbs, M. **London Hosp.** Abrahams, J. E.; Aitkin, J. N.; Blanchard, M.; Bodman, D. E.; Bourne, K. M.; Broomhall, J. M.; Chester, F. L.; Cowen, B.; Drew, E. M.; Furnish, C. G.; Hawksby, M.; Hill, C. H.; Hoad, M.; Humphrys, J. E.; Jones, M. C.; Miller, H. G.; Mortell, A.; Nolan Neylan, E.; Powell, J. M.; Purvis, I.; Rule, N. E.; Sutherland, C.; Swayne, B. M.; Thompson, M. V.; Tipper, B.; Williams, V. J. **London Jewish Hosp.**—Doherty, A. J.; Gunn, G.; Hall, F.; Wesley, R. **Metropolitan Hosp.**—Beaumont, M. F.; Brady, M. F. T.; Conway, E. M.; Fabian, H. C.; Gilsenan, J.; Hollis, F. M. E.; Lyne, M. E.; Savill, K. M. **Mildmay Mission Hosp.**—Campbell, R. C.; Cook, K. G.; Evershed, M. R.; Morrison, C. E. **Miller General Hosp.**—Breedon, J. M.; Fowler, H. I. R.; Pope, D. E.; Prickett, E. P.; Turnbull, A.; Wright, R. H. **National Temperance Hosp.**—Jones, D. L. **Poplar Hosp.**—Baker, M. J. **Princess Beatrice Hosp.**—Hopper, M.; Lennon, S. M.; Mosley, M. M. **Putney Hosp.**—Lee, J. M. A.; Murphy, E. M. **Queen Mary's Hosp. for the East End.**—Alban, M.; Summers, J. E. **Royal Free Hosp.**—Geddes, M.; Goodman, M. M. A.; Howard, M. K.; Jones, E. M.; Malcolm, S. B.; Markham, B. J.; Milner, E. M.; Payne, R. A.; Porter, B. S.; Purnell, E. M.; Rawlins, G. J.; Redman, M. K.; Thompson, M. H.; Ware, B. L.; Watson, C.; Watts, P. K. **Royal Northern Hosp.**—Alcock, J. E.; Ashton, C. M. M.; Brameld, B.; Carter, N. M.; Coyle, S. T.; Creek, B. J.; Dennis, P.; Gallagher, M. A.; Huson, E.; McCarthy, A. M. B.; Murray, G.; Patterson, K. M.; Radford, A.; Sands, F. G. **St. Andrew's Hosp., Dollis Hill.**—Caesar, E.; Doherty, J.; Graham, E.; Hallett, M. W.; Leonard, B. M.; Quinn, D.; Ryan, M. T. **St. Bartholomew's Hosp.**—Barr, J. G.; Bell, D.; Bell, N. K.; Blacklock, J. A. H.; Caruthers-Little, K. G.; Creek, M. J.; Dawney, E.; Evrall, A. E.; Farrar, G. L.; Freytag, H. H. L.; Goodwin, J.; Harper, B. K.; Hawes, P. I.; Hesmondhalgh, L. M.; Hiley, M.; Holland, B.; Hope, H. J. E.; Hopkinson, B. M.; Howell, I. E.; Kennelly, M. M. N.; Kingston, M. A.; Kinsey, K. M.; Knock, K.; Lawson, P.; Lougher, B. A.; McLaughlan, E. R. M.; Martin, S. P.; Morgan, M.; Muir, J. A.; Naill, M. M.; Norman, D. S.; Ormerod, M.; Philpott, K. B.; Pilgrim, K. I.; Rackham, D. M.; Rowley, S. D.; Sorrell, O. M.; Starnes, H. E. (*née* King); Storey, G. M.; Strong, E. M.; Taylor, H. A.; Waterson, E. R. D.; Watts, M.; Wilkinson, E. J.; Willis, K. M.; Young, K. E. **St. George's Hosp.**—Ayres, V. M.; Billson, K. M.; Burnett, J. F.; Crawford, D. I.; Davies, B. J.; Jones, M. A. E.; Roberts, I. C. **St. John's Hosp.—Lewisham.**—Bartlett, E. M.; Collingwood, M. A.; London, E. M. **St. Mary's Hosp.**—Brims, M. A.; Burrowes, Z. M.; Chapman, Z. K.; Davies, B. A.; Dorigan, E.; Eggleton, N. E.; Griffiths, A. R.; Harries, S. P.; Hayward, B. J.; Hobson, L.; Hooker, R. M.; Jones, B. K. D.; Jones, M. R.; Knight, N.; Lessing, C.; Mackenzie, K. I. M.; Mackintosh, S.; Macmillan, A. E.; Madden, M. E.; Parker, W. M.; Penney, M. G.; Plant, J.; Prior, E. J.; Rees, E. K.; Rhodes, J. T.; Salter, M. K.; Saunders, E. A.; Sullivan, M.; Sunderland, E. M.; Vernon, C. V.; Wingard, E. E. C.; Wood, I. **St. Thomas's Hosp.**—Barry, A. M.; Bourhill, B. D.; Braine, M.; Butcher, M. G.; Coleridge, J. M. (*née* Longland); Crawley-Boevey, M. E.; Cunningham, P. J.; Dallas, K. M.; Evans, M. P.; Glover, A. M.; Green, M. K.; Gregory, V. M.; Haynes, P. E. M.; Hodgins, J.; Moorhead, N. M.; Newman, A. L.; O'Connell, P. E.; Orde, J. A. I.; Peck, M. L.; Pratt, K. M.; Selby-Lowndes, R. M.; Stevens, P. M.; Taylor, M. E. **Middlesex Hosp.**—Alcock, R. L.; Ball, E. J.; Bates, B. E.; Biscoe, G. M.; Burn, D. V.; Byrne, M. M.; Chierici, N. E.; Cousins, M. I.; Essex, R. N.; Fletcher, N. C.; Flood, M.; Guy, A. V.; Hunt, E. W.; Johnston, N. R.; Kay, J. du P.; Kennedy, L. C. M.; Letts, D. M. E.; Nicholas, M.; Pearson, C. R.; Perry, E. J.; Rawson, P. M.; Roper, K. I. A.; Smart, M.; Smith, Z. J.; Stobie, B. A. F.; Strub, U. M. B.; Vincent, E. M. **Prince of Wales's General Hosp.**—Correvon, U. P. I.; Pestell, M.; Poole, N.; Spellman, K.; Timms, E. R.; Woods, E. R. **University College Hosp.**—Anderson, M. W.; Burke, D. F.; Corley, B. J.; Davies, H. I.; Dewar, M. J.; Dewson, F. O.; Evans, P.; Fischer, M.; Gooch, A. D.; Gordon, M.; Harvey, W. L.; Hodder, H. M.; Irving, A.; Jones, M. E. N. (*née* Stone); Lister, W. M.; McKee, A. G. M.; McKinstry, H. F.; Macrae, J. M. I.; Miller, M. M. C.; Muddiman, J.; Penton, M. U.; Reid, H. W.; Roberts, B. P.; Robinson, F.; Rowlands, N. W.; Severin, H. A. St. Q.; Smith, A. W. S.; Thomas, C.; Urich, D. M.; Wieland-Morris, C. E.; Williams, G. M.; Wilson, E. C. N.; Wilson, J. M. **West London Hosp.**—Coldwell, D. D.; Crooks, I.; Halpenny, A.; Hazlerigg, D. M. L.; Howard, M.; Lancaster, E. G.; Latchford, E. M.; Miles, A. M.; O'Reilly, A.; Sheppard, M. J.; Toner, M. J.; Vincent, M. E.; Watkins, V.; Wilson, H. M. **Westminster Hosp.**—Andrews, M. B.; Barham, J. M.; Barraball, M. G. H.; Campbell, J. L.; Cant, M. T.; Ferriman, P. M. (*née* Kirkpatrick); Fyffe, M. I. H.; Jones, E. M.; Luscombe, J. H.; Lynch, J. McQ.; Pirie, M. J.; Scarlett, B. F.; Venter, J. **Wimbledon Hosp.**—McBrien, M. J.; Sansom, Y. **Woolwich and District War Memorial Hosp.**—Barnes, M. C.; Crehan, K.; McEvoy, K.; Miles, K. U.

London County Council and County Borough Hospitals

Central Middlesex County Hosp.—Beere, T. J.; Benson, M. C.; Clayton, L.; Constable, P. M.; Cooke, L. V.; Durkan, J.; Glover, O. B. (*née* Davies); Glynn, E. A.; Golloglу, E. T.; Meakin, M.; Mew, E. R.; Monteath, J.; Mordaunt, M.; Patch, I. L.; Record, V. M.; Robinson, E. M.; Sharp, J. L. G.; Slade, F. A.; Stewart, A. M. S. S.; Taylor, R. E.; Wainwright, V. J.; Wanless, M. **North Middlesex County Hosp.**—Aconley, L.; Banwell, E. A.; Bogh, E. N.; Bowen, M.; Burrow, M. L.; Cartwright, E.; Cavanagh, M. E.; Corbishley, A.; Craddock, V. J.; Draper, J. P.; Duffy, R. A.; Dwyer, K.; Godfrey-Jull, G. M.; Green, W.; Hoey, G. E.; Jones, J. A.; Lewis, G.; Lock, M. K.; Lynsky, B. A.; Middleton, A. A.; Milne, A. G.; Newman, H. G. E.; Nobes, E. L.; Taylor, E.; Thomas, O.; Tuppen, N. E.; Warne, N. A.; Woodward, M. C. **Whipps Cross Hosp.**—Campbell, E.; Daniells, N. C.; Doherty, A.; Ford, D. W.; Gjukitch, O. A.; Greenberg, L.; Jarvis, M.; Jones, U.; Loftus, M.; Marshall, A. M.; Salter, G. H. (*née* Chase). **Archway Hosp.**—Calvert, O.; Elward, H.; Sutton, M. K.; Todd, H.; Webber, T. E. M. **Bethnal Green Hosp.**—Burns, M.; Horgan, E.; Jackson, J. M.; McKernan, M. E.; Martin, A. J.; O'Sullivan, J.; Roberts, J. E.; Rose, M.; Ryan, A. **Dulwich Hosp.**—Foster, E. J.; Hague, C.; Halladay, D. A.; Howard, B. M.; Kemp, B. M.; Kennedy, I. MacP.; Kevany, H. B.; McCue, E.; Muldoon, C. M.; Murphy, F. M.; O'Sullivan, C.; Probert, M.; Shaw, M. T.; Smith, M.; Smith, M. R.; Spokes, K. M.; Vidler, J. M.; Weekly, I. A.; Weldon, M. J. G. **Fulham Hosp.**—Brady, M.; McDonnell, M.; McLoughlin, M. K.; O'Brien, C.; Rees, L. A. **Hackney Hosp.**—Clark, V. M. F.; Durkin, A.; Gilmore, B.; Horgan, M. M.; Kiernan, M. F.; McShane, M. J.; Mulchrone, E. J.; Murphy, N.; Powell, G. E.; Scanlon, K.; Vaughan, M. M.; Watts, F. A. **Hammersmith Hosp.**—Alsop, E. M.; Blackman, A. M.; Blencowe, D.; Furnivall, D.; Greig, M.; Jack, I. W. M.; Morris, L.; Randle, D.; Ross, M. M'L. **Highgate Hosp.**—Beckett, C.; Platt, K. **Lambeth Hosp.**—Brooks, G. M.; Buist, V. F.; Calow, E. A.; Cross, M. E.; Daniel, M. E.; Davies, L.; Deakin, D. E.; Dutt, D. M.; Green, O. W. M.; Hedges, E. F.; Jones, R. M.; Mason, J. L.; Nolan, M.; Paterson, M.; Peacock, Z. M.; Thomas, A. L. **Lewisham Hosp.**—Ayerst, J. D.; Barber, E. W. (*née* Kirkpatrick); Binge, L. E.; Clarke, L. V. J.; Davies, E. M.; Foster, D. M.; Horner, S.; Jones, M.; Joynt, M. I.; Keon, J. A.; McDonnell, M.; Richards, E. E.; Roberts, B.; Snow, A. F.; Tite, E. E.; Turnbull, B. I.; Williams, M.; Wrighton, K. M.

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **1 p.m. Monday, December 23rd,** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 — Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.
Lambeth Hospital, S.E.11
Seamen's Hospital, Greenwich, S.E.10.

Application forms may be obtained from, and should be returned completed not later than SATURDAY, 25th January, 1941, to:—

THE DIRECTOR IN THE EDUCATION DEPARTMENT,
Royal College of Nursing,
1a, Henrietta Place,
Cavendish Square, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

(2171)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch

THE ROYAL COLLEGE OF NURSING

HEALTH VISITORS TRAINING

Six months' courses (approved by the Minister of Health) begin in September and January. Eight months' combined mothercraft and health visitor courses are available in connection with the Mothercraft Training Society, Cromwell House, Highgate. A four months' district nursing training is offered by the Queen's Institute for nurses combining this with the health visitors' training.

INDUSTRIAL NURSING COURSE

Full time courses are available for those preparing for work in industry. A correspondence course is also available for those already engaged in industry.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (415)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

WILL have vacancies early New Year for Resident **Female Students** preferably with some nursing experience wishing to take up occupational Therapy as a career.

Nine months course of training, during which students will gain experience in teaching patients suffering from Nervous and Mental Disorders. Also instruction given in all necessary branches of Arts and Crafts. Hours of Duty 9.30—5.0 Monday to Friday plus 2 hours two evenings per week to help entertain patients. Board and Laundry provided. Tuition free.

Applications with particulars to Physician Superintendent immediately. (2504)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (24)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch

BOROUGH OF LOWESTOFT
HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above combined post. Candidates must be fully trained Nurses and possess the qualifications required by the Ministry of Health and Board of Education,

Borough of Lowestoft.—*Contd.*

able to cycle and preferably under 35 years.

Inclusive salary £220 per annum, rising by annual increments of £10 to £250 (plus War Bonus of 6 per cent of first £150 and 3 per cent on the balance). The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, in candidate's own handwriting, stating age, whether married or single, qualifications and experience, accompanied by not more than three recent testimonials, must be received by the undersigned not later than 31st December, 1940.

F. B. NUNNEY
Town Clerk.

Town Hall,
Lowestoft.
12th December, 1940. (2534)

BOROUGH OF TWICKENHAM
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the position of **Health Visitor and School Nurse** at a salary of £215 per annum, rising subject to satisfactory service, by annual increments of £15 to a maximum of £320 per annum. In addition there will be an allowance of £11 per annum for approved uniform and £4 per annum for cycle allowance, plus a bonus of 6 per cent. up to a salary of £300.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Married women are not eligible.

Forms of application and particulars of service are obtainable from the MEDICAL OFFICER OF HEALTH, Public Health Department, Elmfield House, High Street Teddington, Middlesex, to whom the forms should be returned not later than Tuesday, December 31st, 1940.

EDWIN G. STRAY,
Town Clerk.

Municipal Offices,
Twickenham.
12th December, 1940. (2560)

ROYAL BOROUGH OF KINGSTON-UPON-THAMES
HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above post at a salary of £200 p.a., rising to £240 p.a. by £10 increments, plus uniform allowance of £10 p.a.

Candidates must be General trained, State-registered Nurses, with C.M.B. Certificate, and hold the New Health Visitor's Certificate of the Royal Sanitary Institute or have been previously approved by the Ministry of Health as a Health Visitor.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937.

Applications, stating age, qualifications, experience, etc., with copies of three recent testimonials to be sent to the MEDICAL OFFICER OF HEALTH, Guildhall, Kingston-upon-Thames, by Saturday, the 4th January, 1941.

A. W. FORSDIKE,
Town Clerk.

Guildhall
Kingston-upon-Thames. (2622)

ESSEX COUNTY COUNCIL
HEALTH VISITOR

THE County Council of the Administrative County of Essex invite applications for the above appointment from women having the necessary qualifications.

The minimum commencing salary of the person appointed will be at the rate of £200 per annum, together with allowances, and will rise subject to satisfactory service, by annual increments of £10 to £250 per annum.

The person appointed will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application.

Applications on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials (which will not be returned) should be enclosed in an envelope marked "Appointment of Health Visitor," addressed to me, and delivered not later than 10 a.m. on Wednesday, the 8th day of January, 1941.

CHRISTIAN BERRIDGE
Deputy Clerk of the
County Council.

County Hall,
Chelmsford.
16th December, 1940. (2619)

Important Notice to Advertisers

Owing to the Christmas holiday NEXT WEEK'S issue of the *Nursing Times* (dated December 28) will close for press two days earlier than usual.

The latest time for receiving advertisements for this issue is:—

1 p.m. MONDAY, DECEMBER 23.

BOROUGH OF BILSTON

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment as **Health Visitor** in connection with the Council's Maternity and Child Welfare Scheme.

Commencing salary £220 per annum rising by £10 per annum to a maximum of £260 per annum plus £10 uniform allowance. The commencing salary may be above the minimum to a suitable candidate.

Candidates must be full-trained nurses, and not over 35 years of age, and hold the Health Visitor's Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the direction of the Medical Officer of Health.

The appointment will be subject to one month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in connection with which the successful candidate will be required to pass a medical examination, and the statutory contributions will be deducted from the **salary.**

Applications stating (1) Age; (2) qualifications; (3) experience; (4) Present position; accompanied by three copies of recent testimonials must be delivered to the MEDICAL OFFICER OF HEALTH, 23, Wellington Road, Bilston, Staffordshire, not later than Tuesday, 31st December, 1940.

T. W. W. SKEMP.
Town Clerk.

Town Hall,
Bilston.
9th December, 1940. (2465)

METROPOLITAN BOROUGH OF HAMMERSMITH

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF THREE HEALTH VISITORS

APPLICATIONS are invited for the appointment of three **Health Visitors.** Salary £225 by £15 to £390 per annum.

Candidates must be State Registered Nurses, and must possess the Certificate of the Central Midwives' Board and the recognised Health Visitors' Certificate.

The appointments will be subject to the approval of the Ministry of Health, to the provisions of the Council's Superannuation and Classification Schemes, and to the successful candidates passing a medical examination.

The duties will include home visiting, attendance at Infant Welfare and Ante-Natal Clinics, visiting tuberculous patients, Child Life Protection visiting and such other duties as the Medical Officer shall require.

Applications on forms to be obtained from the undersigned on receipt of a stamped addressed envelope, must be delivered not later than Wednesday, 8th January, 1941, to

HUGH ROYLE,
Town Clerk.

Town Hall,
Hammersmith, W.6. (2580)

COUNTY BOROUGH OF SUNDERLAND

TEMPORARY HEALTH VISITOR

THE Council of the County Borough of Sunderland invite application for the appointent of a **temporary Health Visitor.**

The salary will be at the rate of £200 per annum with £10 per annum uniform allowance.

Candidates should state in their application whether they—

(1) Are State Registered Nurses.
(2) Hold a Certificate of the Central Midwives Board.
(3) Possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Particulars and form of application may be obtained from the Medical Officer of Health, 27, Fawcett Street, Sunderland.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination as required by the Council for the purpose of that Act.

Applications on the prescribed form accompanied by copies of not more than three recent testimonials should be delivered not later than Friday, December 27th, addressed to the undersigned and endorsed on the envelope "Health Visitor."

Canvassing directly or indirectly, until after the first selection of candidates will disqualify.

G. S. McINTIRE.
Town Clerk.

Town Hall,
Sunderland.
December 4th, 1940. (2421)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

APPLICATIONS are invited for the post of **Matron.** Commencing salary £220 per annum, rising to £250, with usual emoluments. Federated Superannuation Scheme in force. Quarters provided in own flat. Candidates must be under 45 years of age, should have had previous administrative experience, and must be free to take up appointment by 1st March, 1941. Applications, stating age, education, training, experience etc., together with copies of three testimonials, to be sent to the undersigned by 4th January, 1941.

F. G. DAWES,
Secretary.
(2573)

CITY OF NORWICH

MATERNITY HOME
MATRON

APPLICATIONS are invited for the post of **Matron.** Salary £210 per annum, rising by one increment of £15 to £225 plus emoluments. In addition a temporary War bonus is paid.

For particulars send stamped addressed envelope to the MEDICAL OFFICER OF HEALTH, 68, St. Giles Street, Norwich, by whom applications for the post must be received not later than 31st December, 1940.

(2448)

BLACKWELL CONVALESCENT HOME, Near BROMSGROVE

THE Committee of Management invite applications for the post of **Matron.**

The Home has 100 beds for male and female convalescents and preconvalescents.

Applicants must be State Registered Nurses. Housekeeping Certificate and Administration experience desirable. Commencing Salary £165 per annum plus board residence.

Apply in writing with copies of three recent testimonials and stating age and full particulars of previous experience to the HONORARY SECRETARY, Blackwell Convalescent Home, Stock Exchange Buildings, Great Charles Street, Birmingham, 3.

11th December, 1940. (2547)

CITY OF LEICESTER DAY NURSERY

MATRON.

APPLICATIONS are invited for the appointment of **Matron** of the Municipal Day Nursery.

Candidates must be General trained, State Registered Nurses with Day Nursery experience.

Commencing salary £125 per annum rising by annual increments of £10 to £165 per annum subject to satisfactory service, with usual residential emoluments valued at £100 per anum also uniform allowance of £10 per annum. There is a war bonus of three per cent. on salary and emoluments.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, experience, qualifications, etc., to be accompanied by copies of not more than three testimonials, must be sent to the undersigned.

WILFRID CARR,
Secretary Health Department.

Grey Friars,
Leicester.
December, 1940. (2476)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL
(1050 BEDS)

APPLICATIONS are invited for the position of **First Assistant Matron** at the above hospital. Applicants must have had at least 2 years' administrative experience in a large hospital. The successful applicant will be required to act for the Matron during her absence.

The salary will be at the rate of £160, rising by annual increments of £10 to £180 per annum, with residential emoluments valued at £85. The post is designated as an established post under the Local Government Superannuation Act, 1937, and the salary and emoluments will be subject to the provisions of that Act. The successful applicant will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the MEDICAL OFFICER OF HEALTH, Guildhall, Portsmouth.

F. J. SPARKS,
Town Clerk.

The Guildhall,
Portsmouth.
10th December, 1940. (2526)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

NEWCASTLE GENERAL HOSPITAL
(988 BEDS)

APPLICATIONS are invited for the post of **Second Assistant Matron.**

Applicants must be general trained, State-registered Nurses, with C.M.B. certificate, and have previous administrative experience.

Salary £150 per annum, plus cost of living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937 for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the MEDICAL OFFICER OF HEALTH, Health Department, Town Hall, Newcastle-upon-Tyne, 1. (2586)

HORTON GENERAL HOSPITAL, BANBURY, OXON

WANTED: **Assistant Matron-Sister Tutor (combined post).** Salary £120.

Home Sister. Salary £85—£90. F.S.S. in force. Modern Nurses' Hostel.

Applications to MATRON. (2537)

COUNTY OF LINCOLN—PARTS OF LINDSEY

PUBLIC HEALTH DEPARTMENT
COUNTY INFIRMARY, LOUTH, LINCS.
GRADE "A" EMERGENCY HOSPITAL

SISTER TUTOR AND SECOND ASSISTANT MATRON

APPLICATIONS are invited for the positions of **Sister Tutor** and **Second Assistant Matron** at the above named hospital. 200 beds.

Salary at the rate of £160 per annum, rising by annual increments of £10 to £180 per annum. Emoluments valued at £65 per annum. Complete training school, recognised by the General Nursing Council.

Candidates must be S.R.N. and S.C.M., and should hold the Sister Tutor's Diploma. Preference will be given to candidates not over 38 years of age.

Applications, with full particulars, together with copies of three recent testimonials, and particulars of training and experience, to reach THE MEDICAL SUPERINTENDENT, County Infirmary, Lough, Lincs., not later than 28th December, 1940.

W. S. H. CAMPBELL,
County Offices,
Lincoln. (2453)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL GLOUCESTER

(MANOR HOUSE, BARNWOOD)

REQUIRED: Doubly trained **Sister** to take charge of Villa for eight patients. Experience of Private Patients essential. Salary £130. Board-residence. Applications with copies of three recent testimonials to be sent to the MEDICAL SUPERINTENDENT at once.

(2443)

CITY OF BIRMINGHAM
CITY INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH
(750 BEDS)

APPLICATIONS are invited for the appointment of a **First Assistant Matron** from candidates who are State registered in General Nursing and preferably also in Children's or Fever Nursing.

Salary £200 per annum, rising by annual increments of £10 to £230, plus emoluments.

The successful candidate will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937. The appointment will be terminable by one months notice on either side.

Applications to be sent, together with copies of three recent testimonials, not later than December 31st, 1940, to the MEDICAL SUPERINTENDENT, City Hospital, Little Bromwich, Birmingham, 9. (2608)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
FIRST ASSISTANT MATRON
SURREY COUNTY SANATORIUM, MILFORD, NEAR GODALMING
(348 BEDS)

APPLICATIONS are invited for the above appointment. Candidates must be State-registered Nurses and must have had administrative experience, preferably in a Sanatorium. Preference will be given to holders of a housekeeping Certificate and/or the certificate of the Tuberculosis Association.

The commencing salary will be £130 per annum, rising by annual increments of £10 to a maximum of £180 plus full residential emoluments valued for superannuation purposes at £90 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the staffing Regulations of the County Council.

Applications giving full details and copies of not more than three recent testimonials should be sent to the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, so as to be received not later than Saturday, 28th December, 1940.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
20th December, 1940. (2617)

OLDHAM ROYAL INFIRMARY
(186 BEDS)
(RECOGNISED TRAINING SCHOOL FOR NURSES)

SISTER **Tutor** required. Commencing salary £120 per annum. Uniform provided.

Superannuation Scheme is in force.

Apply with full particulars of training and subsequent experience giving Matron's name for reference and enclosing three recent testimonials to the LADY SUPERINTENDENT OF NURSES. (2557)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER **Tutor** required. Teaching experience essential. Salary £120 and uniform. Superannuation scheme in force.

Apply MATRON. (2539)

LANCASHIRE COUNTY COUNCIL
LAKE HOSPITAL,
ASHTON-UNDER-LYNE
MATERNITY SISTER TUTOR

APPLICATIONS are invited from persons of not more than 40 years of age for the appointment of **Maternity Sister Tutor** at the above Infirmary, which is recognised for the training of pupil midwives under Part I of the New Section B of the Rules of the Central Midwives' Board. Applicants must be State-registered Nurses and State Certified Midwives, and preference will be given to applicants possessing the Midwife Teacher's Certificate.

Salary £130 per annum, rising by annual increments of £10 to a maximum of £150 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Wednesday, the 8th January, 1941.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
16th December, 1940. (2598)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD

SISTER **Tutor** required. Teaching Diploma not essential. Federated Superannuation Scheme in force.

Salary £130 per annum.

Apply with Matron's name for reference, to the MATRON. (2607)

KENT AND CANTERBURY HOSPITAL,
(364 BEDS)
NURSES HOME SISTER REQUIRED IMMEDIATELY

THE appointment will be for the period of the War and the salary offered is £90, rising, by £5 annually to £105 per annum, plus a war bonus of £10 per annum.

Applications from State-registered nurses, giving details of training and experience, together with references, should be sent to the MATRON.

Preference will be given to candidates who have undergone training in Housekeeping. (2582)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs at the undermentioned hospitals :—

ESSEX COUNTY HOSPITAL
WANSTEAD

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY
HOSPITAL, ROMFORD

Radiographer Sister. Salary at the rate of £180—£7 10s.—£210 p.a. Candidates should be qualified radiographers and preference will be given to persons with experience in light therapy treatment.

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 p.a.

Essex County Council.—*Contd.*

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Probationer Nurses. Salary at the rate of £30—£5—£40 per annum. Candidates are given a two months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL,
BROOMFIELD

Home Sister. Salary at the rate of £120—£7 10s.—£150 p.a.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Assistant Nurses. Salary at the the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years' training in nursing, surgical and medical tuberculosis at a commencing salary of £50 p.a., upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75p.a

In all the above-mentioned appointments, with the exception of Radiographer Sister, emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

In addition to the above appointments applications are invited from unregistered male nurses for appointment upon the non-resident staff of the Essex County Hospital, Wanstead, salary at the rate of £75—£5—£95 per annum, plus £58 10s. per annum in lieu of residential emoluments, together with uniform, laundry and meals when on duty, valued at £26 10s. per annum.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the MATRONS.

CHRISTIAN BERRIDGE,
Deputy Clerk of the County Council
County Hall,
Chelmsford.
12th December, 1940. (2620)

MIDLAND HOSPITAL, EASY ROW, BIRMINGHAM

SISTER **Tutor, Home Sister,** able to relieve Matron. Some teaching experience essential. F.S.S. in force.

Salary £110. Uniform provided. Safe area.

Apply with full particulars to MATRON. (2594)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8
(154 BEDS)

HOME and **Housekeeping Sister** required. Commencing salary £120 per annum. F.S.S.H.O. in force.

Apply with full particulars to the Matron, Domestic Science Diploma, or further practical experience since taking Housekeeping course desired. (2623)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Chadderton Pulmonary Hospital, Racefield, Royton (44 beds, female).

Salary £90, rising to £130 per annum; £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus, representing £4 17s. 2d. per annum on minimum salary.

Special forms of treatment are given at this hospital, and the Charge Sister will be required to take charge of the hospital during the Matron's absence.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the MATRON, Chadderton Pulmonary Hospital, Racefield, Royton, Oldham.

G. LISSANT COX,
Central Tuberculosis Officer.
(2600)

SALOP COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

JUNIOR **Night Sister** required for Maternity Ward, must be S.R.N. and S.C.M.

Salary £90, rising to £100 by £5 yearly. Uniform provided, Superannuation Scheme in force.

Also Two Staff Nurses required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £80, rising by £5 yearly to £95. Uniform provided. Superannuation Scheme in force.

Apply to MATRON, stating full particulars. (2590)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES HOSPITAL, WIGAN

APPLICATIONS are invited for the post of **Night Sister** at the above named hospital. Applicants must be State Registered—General and Fever.

Salary £110—£120 with uniform and holiday allowance.

Three recent testimonials or references are required.

Applications stating age, qualifications and experience to be sent to DR. H. WHITEHEAD, M.O.H., Library Street, Wigan, not later than 28th December, 1940.
(2475)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
CUMBERLAND HOUSE,
WHITFORD GARDENS, MITCHAM

RESIDENT **Night Sister** (Temporary) required at the above Hospital. Candidates must be State-registered Nurses and should hold the C.M.B. Certificate.

Salary £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum.

Applications should be sent to the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, so as to be received by him not later than Thursday, 26th. December, 1940.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
20th December, 1940. (2616)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS
58 Beds

NIGHT **Sister** required early in January. Salary £80 increasing. Uniform supplied.

Apply Matron.

Also **Night Staff Nurse** required for ward of 13 beds. Salary £70 increasing. Uniform supplied.

Apply Matron. (2571)

ROYAL BERKSHIRE HOSPITAL, READING

JUNIOR **Night Sister** required. S.R.N., and S.C.M., and must have had recent experience in theatre work.

Salary £85 with part uniform.

Federated Superannuation Scheme in force.

Apply to the Matron. (2609)

COUNTY BOROUGH OF SOUTHPORT
Christiana Hartley Maternity Hospital
Appointment of Night Sister

APPLICANTS must be S.R.N. and S.C.M. Salary £90 rising by £5 to £100 per annum, plus cost of living bonus. Full uniform and holiday allowance. The appointment is subject to the Local Government Superannuation Acts.

Application, stating age qualifications and experience, with copies of two recent testimonials should be sent as soon as possible to the Matron, Christiana Hartley Maternity Hospital, Curzon Road, Southport. (2425)

TYRRELL HOSPITAL, ILFRACOMBE

NIGHT **Sister** S.R.N., required immediately, or later. Temporary or permanent. 48 hour week. Salary £75—£80. Part uniform. F.S.S. in force.

Apply full particulars to Matron. (2585)

STAMFORD, RUTLAND AND GENERAL INFIRMARY ,STAMFORD, LINCS.

NIGHT **Sister** required. S.C.M., S.R.N., essential. Salary £90—£100. Pension Scheme. Uniform material. Apply Matron. (2575)

ROCHDALE INFIRMARY AND DISPENSARY, LANCASHIRE

NIGHT **Sister** required. Salary £95. Federated Superannuation Scheme in force.

Apply with full particulars of training and experience to Matron. (2592)

OLDHAM ROYAL INFIRMARY, OLDHAM
186 Beds

APPLICATIONS are invited for the post of **Junior Theatre Sister.** Candidate must be S.R.N. with good Theatre experience.

Salary commencing at the rate of £100 per annum. Uniform provided. Federated Superannuation Scheme is in force.

Apply with particulars of training, enclosing two recent testimonials and giving Matron's name for reference, to the Lady Superintendent of Nurses, Oldham Royal Infirmary. (2559)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to the "Matron D." of the Appropriate Hospital. Canvassing direct or indirect disqualifies.

Central Middlesex County Hospital Willesden, N.W.10.

STAFF NURSE MIDWIFE*

Resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF MENTAL NURSES*

Non-resident. (1) Must be S.R.N. (general) and either S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum; for non-resident allowance *see below.* (2) Must be S.R.N. (mental) or hold R.M.P.A. certificates. Salary £90 per annum for two years, then £100 per annum; for non-resident allowance *see below.*

STAFF NURSES*

(*i*) Non-resident, for ambulance duty Must be S.R.N. and S.C.M. or hold part I of C.M.B. certificate.

(*ii*) Resident, for general work. Must be S.R.N. Salary £85 by £5 to £100 per annum, with residential emoluments; for non-resident allowance for (*i*) see below. Additional £5 per annum paid to nurses who are S.C.M. or hold part I of C.M.B. certificate.

MALE MENTAL NURSE

Non-resident. Must hold R.M.P.A. certificate or be S.R.N. (mental). Salary £3 15s. by 2s. 6d. to £4 5s. per week (plus cost of living bonus with uniform.) Unestablished staff, for duration of war, subject to medical examination.

County Sanatorium and Emergency Hospital, Clare Hall, South Mimms, near Barnet, Herts.

NIGHT SISTER*

Non-resident. Must be S.R.N. and S.C.M. with experience as ward sister and in nursing pulmonary tuberculosis. Salary £120 per annum, rising by annual increments to £160 per annum; or non-resident allowance, *see below.*

Hillingdon County Hospital, near Uxbridge, Middlesex

WARD SISTERS*

Non-resident. Must be S.R.N. and S.C.M., able and willing to instruct Probationer Nurses. Salary £105 by £7 10s. to £150 per annum; for non-resident allowance, *see below.*

STAFF NURSES.*

Non-resident. Must be S.R.N. Salary £85 by £5 to £100 per annum; for non-resident allowance, *see below.* Additional £5 per annum paid to nurses who are S.C.M. or hold Part I of C.M.B. certificate.

North Middlesex County Hospital, Edmonton, N.18

JUNIOR THEATRE SISTER*

Resident. Must be S.R.N. Salary £105 by £7 10s. to £150 per annum, with residential emoluments.

STAFF NURSE MIDWIVES.*

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below.*

STAFF NURSES.*

Resident or non-resident. Must be S.R.N. Salary £85 by £5 to £100 per annum, with residential emoluments; for non-resident allowance, *see below.*

Middlesex County Council.—*Contd.*

Additional £5 per annum paid to nurses who are S.C.M. or hold Part I of C.M.B. certificate.

Redhill County Hospital, Edgware, Middlesex

STAFF NURSE MIDWIVES*

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance *see below.*

West Middlesex County Hospital, Isleworth, Middlesex

STAFF NURSE MIDWIVES*

Non-resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum; for non-resident allowance see below.

STAFF MENTAL NURSES*

Non-resident. Must be S.R.N. (general) and either S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum; for non-resident allowance, *see below.*

STAFF NURSES*

Non-resident. Must be S.R.N. Salary £85 by £5 to £100 per annum; for non-resident allowance see below. Additional £5 per annum paid to nurses who are S.C.M. or hold part I of C.M.B. certificate.

SENIOR MALE MENTAL NURSE.*

Non-resident. Must hold R.M.P.A. certificate or R.A.M.C. certificate as fully trained nurse or be S.R.N. (mental). Salary £3 15s. by 2s. 6d. to £4 5s. (plus cost of living bonus), with uniform.

MALE NURSE*

Non-resident. Must be S.R.N. or hold R.A.M.C. certificate as fully trained nurse or R.M.P.A. certificate. Salary £3 10s. by 2s. 6d. to £4 per week (plus cost of living bonus), with uniform

MIDWIFERY TRAINING—PUPIL MIDWIVES

Required at:—

(*a*) **Central Middlesex County Hospital Willesden, N.W.10,**

(*a*) **North Middlesex County Hospital, Edmonton, N.18**

Redhill County Hospital, Edgware, Middlesex

Resident. Vacancies for State-registered Nurses wishing to train for the first examination of the Central Midwives Board. Six months as pupils in the maternity wards and six months in the general wards as staff nurses. Salary £50 per annum with residential emoluments. On completing Part I, suitable candidates are accepted for training for Part II of C.M.B. certificate.

(*a*) Paying Pupil Midwives also accepted for six months' training at a fee of £16 16s. Residential emoluments provided for.

PROBATIONER NURSES

Applicants must be strong healthy single girls or widows of 17 to 30 years. Appointment is subject to medical examination. Residential emoluments provided. After passing final State Examination, suitable candidates are accepted for midwifery training.

TWO YEAR COURSE OF TRAINING at North Middlesex County Hospital Edmonton, N.18

Redhill County Hospital, Edgware, Middlesex

(*b*) **West Middlesex County Hospital, Isleworth, Middlesex**

Nurses whose names are already on a supplementary part of the State Register are prepared for the final

Middlesex County Council—*Contd.*

State Examination in general nursing. Salary £45 per annum (1st year); £50 per annum (2nd year).

(*b*) Vacancies in February and May 1941.

FOUR YEAR COURSE OF TRAINING (including three months' preliminary trial period) at:—

(*c*) **Central Middlesex County Hospital, Willesden, N.W.10**

North Middlesex County Hospital, Edmonton, N.18

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex

Candidates are prepared for the preliminary and final State Examination in general nursing. Salary £35 by £5 to £50 per annum.

(*c*) Vacancies in January 1941.

Non-resident allowances: Sisters—£80 per annum: below rank of Sister—£70 per annum. Additional cost of living bonus paid. Indoor uniform, laundry thereof and meals on duty provided.

* Established and pensionable staff, subject to medical examination.

C. W. RADCLIFFE,
Clerk of the County Council.
(2626)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

REQUIRED, **Junior Night Sister,** C.M.B. and Theatre experience, for duration of war.

Salary £75 per annum and uniform. Superannuation Scheme.

Apply Matron. (2589)

ROTHERHAM HOSPITAL
(140 Ordinary and 70 Emergency Beds)

JUNIOR **Theatre Sister** required immediately. (Theatre experience essential).

Commencing salary £80 per annum, together with full board, laundry and uniform.

Applications to the Matron, Rotherham Hospital, Doncaster Gate, Rotherham, Yorkshire. (2588)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Ward Sister** at Sully Tuberculosis Hospital, Sully, Glam.

Salary £110 by £5 to £125 per annum, plus an additional £5 per annum if in possession of the T.A. Certificate. Contributory superannuation Scheme.

Applications giving full particulars, to be addressed to the Matron. (2561)

PORTLAND NURSING HOME, BUXTON, DERBYSHIRE

SISTER, S.R.N., required for Medical Home. Salary £84 p.a. Apply Matron. (2556)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, LONGFIELDS, HEREFORD

WARD **Sister** required. S.R.N. S.C.M. Previous experience desirable Age not over 35. Salary £85 p.a., with emoluments.

Apply to the Matron. (2528)

London County Council

RESIDENT STAFF REQUIRED

Full Residential Emoluments

1. **DEPUTY SISTERS** (State-registered) General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurse with C.M.B. certificate or trained also in Fever, Children's or Tuberculosis nursing receive in addition £5 a year whilst employed on duties covered by the appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

2. **PROBATIONER NURSES**

	1st year	2nd year	3rd year	4th year
General training (4 years) (if on supplementary part of G.N.C. Register, 2½ years)	£30	£35	£45	£50
Children's training (3 years)	£30	£35	£45	—
Fever training (2 years)	£40	£45	—	—

Many opportunities occur for special training and promotion.

3. **ASSISTANT NURSES,** Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

4. **STAFF NURSE PUPILS**—State-registered, General trained nurses desirous of obtaining certificates in :—

(i) Children's Nursing—2 years training at salary of £65 a year

(ii) Fever
(iii) Tuberculosis } Nursing—1 year's training at salary of £65 a year

Note.—All appointments except Staff Nurse Pupils and Probationers subject to review at any time, otherwise conditions as for permanent staff.

Apply :—Principal Matron-in-Charge (Room 355), County Hall, Westminster Bridge, S.E.1 (284/10)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments :—

Theatre Sister required at Orsett Lodge Hospital. Salary £130 per annum.

Ward Sisters required at Orsett Lodge Hospital, St. Michael's Hospital, Braintree, and Heath Hospital, Tendring. Salary £100 by £7 10s. to £130 per annum.

Staff Nurses required at Orsett Lodge Hospital. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurses (Untrained) required at Heath Hospital, Tendring, St. Michael's Hospital, Braintree, and St. John's Hospital, Chelmsford. Salary £50 by £7 10s. to £65 per annum

Junior Assistant Nurses required at St. Michael's Hospital, Braintree. Salary £30 by £2 10s. to £40 per annum.

State-registered **Male Nurse** (non-resident) required at Orsett Lodge Hospital. Salary £153 10s. by £5 to £183 10s. per annum, plus meals when on duty and use of uniform, valued at £26 10s. per annum. In addition a temporary war bonus is now paid.

Unregistered **Male Nurse** (Temporary) Non-resident. Required at Orsett Lodge Hospital. Salary £133 10s. by £5 to £153 10s. per annum, plus meals when on duty and use of uniform, valued at £26 10s. per annum. (Age not under 42.) In addition a temporary war bonus is now paid.

Uncertificated **Male Nurse** required at Heath Hospital, Tendring. Salary £75 by £5 to £95 per annum. Temporary.

Essex County Council.—*Contd.*

Male Attendants (temporary) required at Heath Hospital, Tendring. Salary commencing at £70 per annum.

Male Attendants required at Saffron Walden Institution. Salary £50 by £5 to £70 per annum, plus £5 per annum if holding certificate.

Female Attendants required at Saffron Walden Institution. Salary £50 by £5 to £60 per annum.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
C. BERRIDGE.
Deputy Clerk of the County Council.
County Hall,
Chelmsford. (2621)

HEREFORDSHIRE COUNTY COUNCIL
BURGHILL EMERGENCY HOSPITAL
(150 BEDS)

TWENTY **State Registered Nurses** and fifteen **Assistant Nurses.** The above staff is urgently needed for immediate duty.

Salaries are as follows.

Sisters: £110 p.a., plus 3s. 6d. per week, plus uniform, board and lodging and laundry.

Staff Nurses: £90 p.a., plus 3s. 6d. per week, plus uniform board and lodging and laundry.

Assistant Nurses: £55 p.a., plus 3s. 6d. per week, plus uniform, board and lodging and laundry.

All appointments are subject to the conditions and terms of the Civil Nursing Reserve.

For purposes of reference, the candidate should give the name and address of the Matron of her training, and one other Matron of an hospital in which she has worked.

Applications to arrive not later than Monday, December 30th, 1940, should be addressed to: COUNTY MEDICAL OFFICER County Offices, Hereford. (2553)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15.

WARD **Sister** required. Commencing salary £90 per annum. Federated Superannuation Scheme in force. Apply MATRON. (2445)

ROYAL HOSPITAL, CHESTERFIELD, DERBYSHIRE

MEDICAL **Ward Sister** required. Commencing salary £85. Federated Superannuation Scheme in force. Apply MATRON. (2543)

CHILDREN'S HOSPITAL, DERBY

SURGICAL **Ward Sister** required at once. S.R.N., with good children's experience essential.

Must have held Ward Sister's post.

Apply, with Matron's name for reference, to MATRON. (2535)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL

WARD **Sister** wanted for male medical ward. Salary £95 per annum, rising by £5 to £105. Post pensionable. Medical examination required. Apply with copies of three testimonials and Matron's name for reference, to the MATRON, Borough General Hospital, Heath Road, Ipswich. (2430)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED in December, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (2274)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

LUTTERWORTH INSTITUTION
Assistant Nurse.

MARKET BOSWORTH INSTITUTION
Temporary Sister. Annual salary £110.

MARKET HARBOROUGH INSTITUTION
Sister with C.M.B. Annual salary £110.

The basic salaries payable in respect of these appointments, are:—

Trained Nurses: As shown above.

Assistant Nurses: Without previous experience, £45 per annum. With approved experience, 1 year £50 per annum; 2 years £55 per annum; 3 years £60 per annum.

Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each.

Nurse:—

Trained Nurse: £90 per annum, plus £20 per annum when acting as Sister or in charge of a ward or department.

Assistant Nurses: With not less than six months experience £55 per annum.

The appointments will be with board, apartments washing and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointment, are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc. together with copies of three recent testimonials, should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY.
Clerk of the Council.

County Offices,
Leicester.
12th December 1940. (2544)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

JUNIOR **Sister** required for Maternity Block. Must be State-registered and hold C.M.B. certificate. Salary £100 per annum.

Material for indoor uniform provided.

The Hospital is affiliated to the Federal Superannuation Scheme.

Application to MATRON.

10th December, 1940. (2522)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10
(136 BEDS)

A vacancy will occur on the 1st March 1941 for a **Housekeeping Pupil** (resident)—must be S.R.N. The Course is of four months' duration.

Application should be made to the MATRON for a copy of the Regulations governing the appointment. (2516)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—

Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-Resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—

Surrey County Sanatorium, Milford (Fever trained)

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

WARD SISTER at:—

Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses and preferably State Certified Midwives. Commencing salary £95, rising by annual increments of £5 to £115 per annum.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
20th December, 1940. (2618)

OLDHAM EDUCATION COMMITTEE
STRINESDALE OPEN AIR SCHOOL

WANTED, fully trained **Nurse** to act as resident assistant to the Matron. Salary for holders of General State and State Fever Certificates, £80 rising to £90 per annum; other qualifications £75 to £80 per annum; plus board, laundry and uniform, etc.

The School is a residential school for 30 delicate children and accommodates also 90 day scholars.

Form of application, to be returned immediately, may be obtained from the undersigned.

MAURICE HARRISON
Director of Education.

Education Offices,
Oldham.
13-12-40. (2545)

LIVERPOOL SANATORIUM, DELAMERE FOREST, FRODSHAM

SISTER, fully trained, capable, healthy, for open-air Sanatorium. Commencing salary £85 per annum and uniform. Travelling allowance per annum £3 12s. State age, experience, when disengaged, to MATRON, Liverpool Sanatorium, Frodsham, via Warrington. (2426)

FERMANAGH COUNTY HOSPITAL

SISTER, for Children's Ward. S.R.N. and C.M.B. Salary £75 rising by £5 and £2 10s. to £85. Uniform provided.

Staff Nurse, S.R.N. For general duties Salary £60, rising by £2 10s. to £70. Uniform provided.

Apply, with copies of testimonials, and giving particulars of posts held, before 6th January, to THE SECRETARY, Fermanagh County Hospital Enniskillen, N. Ireland. (2568).

EAST SURREY HOSPITAL, REDHILL, SURREY
APPROVED TRAINING SCHOOL, SUPERANNUATION SCHEME IN FORCE

SISTER required for small Emergency Ward. Chiefly Accident and Orthopaedic. Some knowledge of Orthopaedic nursing desirable. Able to relieve in other departments if required.

Commencing salary £80 per annum.

Apply with full particulars to the MATRON. (2578)

LINCOLN COUNTY HOSPITAL

SISTER wanted to take charge of Children's ward. Preference given to candidates with Children's Certificate. Commencing salary £90 p.a. F.S.S.N.H.O. in force.

Applications to MATRON. (2593)

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

COLESHILL Hall is a Colony for mental defectives of both sexes and all ages. Applications are invited for **Ward Sisters** for both Divisions. Candidates must be general trained and State-registered.

Salary £95 by £5 to £150 per annum, plus 6 per cent. war bonus, with usual residential emoluments amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Physiological Association, for which classes are held at the Colony.

Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service.

Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham. (2613)

COUNTY BOROUGH OF BARROW-IN-FURNESS

WANTED, **Sister** for Tuberculosis block (16 beds) at Borough Isolation Hospital. Candidates must be State-registered Nurses, must possess State Fever Certificate and have had good tuberculosis and fever experience.

Salary at the rate of £90 per annum, rising, subject to satisfactory service, by one annual increment of £10 to £100 per annum, plus present bonus of 6 per cent. Indoor uniform provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the MATRON, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her accompanied by copies of three recent testimonials not later than 28th December, 1940.

Canvassing is strictly prohibited and will disqualify.

W. LAWRENCE ALLEN,
Town Clerk.

Town Hall,
Barrow-in-Furness. (2451)

SELLY OAK HOSPITAL, BIRMINGHAM, 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING PART A)

JUNIOR **Sisters** required (2) the Maternity Department. Candidates must be State Registered Nurses and State Certified Midwives. Salary to commence, £90 per annum, with full board and uniform.

Apply to the MATRON for Application Forms, enclosing a stamped addressed foolscap envelope. (2527)

BRITISH HOME AND HOSPITAL FOR INCURABLES CROWN LANE, STREATHAM, S.W.16

SISTER required. Salary to commence £85, with uniform. board, lodging and laundry.

Apply to MATRON. (2627)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (RESIDENT)

Orpington Institution

Salary £90 a year rising by £10 a year to £130 a year.

County Hospitals, Dartford and Pembury (Nr. Tunbridge Wells)

Salary £95 a year rising by £10 to £135.

Candidates must possess the C.M.B. Certificate.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough (Nr. Bromley)

Salary £80 a year rising by £5 a year to £90 a year.

An additional sum of £5 will be paid to candidates required to possess the C.M.B. Certificate.

STAFF NURSES (RESIDENT)

County Hospitals, Dartford and Chatham, and Bridge Institution

Salary £70 a year rising by £5 a year to £80 a year.

Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Farnborough (Nr. Bromley), Dartford and Pembury (Nr. Tunbridge Wells). (NON-RESIDENT)

Salary £145 a year rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (RESIDENT)

County Hospitals, Dartford and Chatham and Sundridge Institution (Nr. Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (Nr. Sevenoaks) (NON-RESIDENT)

Salary £130 a year rising by £5 a year to £140 a year.

An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (RESIDENT)

Blean, Lyminge, Bridge and Cranbrook Institutions

Salary £55 a year rising by £5 a year to £65 a year.

Blean and Bridge Institutions (NON-RESIDENT)

Salary £130 a year rising by £5 a year to £140 a year.

(NON-RESIDENT)

County Hospitals, Chatham and Farnborough (Nr. Bromley) and Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES (NON-RESIDENT)

County Hospital, Chatham

Salary £2 10s. a week.

NURSERY ATTENDANTS (RESIDENT)

County Hospital, Farnborough (Nr. Bromley). (TEMPORARY)

Salary £60 a year.

Applications to be made on forms obtainable from the **Public Assistance Officer,** County Hall, Maidstone, to be returned to him by not later than the 31st December, 1940.

Te appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

14th December, 1940. (2583)

LEICESTERSHIRE COUNTY COUNCIL

COUNTY SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD

THE Hospital is of recent design, well equipped with home comforts, swimming pool and tennis court. Training school for R.F.N. and T.A. examinations. Board, residence, uniform and laundry provided. Ration allowances paid during holidays. The posts are superannuated.

Applications are invited for the following appointments:—

Ward Sisters for Infectious Diseases wards. Must be S.R.N. and R.F.N., with previous experience. Salary £90—£95—£100 per annum, plus temporary increment of £10 per annum.

Staff Nurses. Preference given to S.R.N. Salary £65—£70—£75 per annum, according to qualifications, plus temporary increment of 3 per cent. on salary and emoluments, with increase of £5 after one year's service.

For forms of application apply to the MATRON, County Sanatorium, Markfield, Leicester.

LUCAS E. RUMSEY,
Clerk of the County Council.

County Offices,
Leicester.

10th December, 1940. (2517)

KING EDWARD VII HOSPITAL, WINDSOR

(200 BEDS)

SISTER wanted for Private Wards and small Surgical Ward. Must be State Registered.

Salary £85 per annum. Superannuation Scheme in force.

Apply, with Matron's name for reference, to the MATRON. (2419)

CHILDREN'S HIP AND ORTHOPAEDIC HOSPITAL, SEVENOAKS, KENT

SISTER, Orthopaedic experience an advantage. £85. Superannuation.

Staff Nurse with Orthopaedic training. £50.

Apply with references to MATRON. (2604)

TUNBRIDGE WELLS AND DISTRICT MATERNITY HOME

SISTER required for night duty or alternate day and night duty.

Salary £90 per annum, uniform provided. F.S.S. in force.

Apply, with names for reference to MATRON. (2606)

ROYAL HOSPITAL FOR SICK CHILDREN, SCIENNES ROAD, EDINBURGH

WANTED, **Ward Sisters,** Medical and Surgical. S.R.N. and Children's training essential. Federated Superannuation Scheme in force. Commencing salary if S.R.C.N., £85 per annum. Apply MATRON (2550)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

PUBLIC ASSISTANCE DEPARTMENT

ULVERSTON INSTITUTION

Assistant Nurse. Salary £60 increasing by £2 10s. annually to £65 per annum with the usual residential emoluments.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Town Hall, Ulverston.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Midwifery Training School for Part I, under New C.M.B. Rules

Immediate vacancies for pupil Midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full-time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £33 18s. first year, £36 8s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

Lancashire County Council.—*contd.*

COPLOW VIEW INSTITUTION, CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must be State-registered Nurses and must possess the S.C.M. Certificate.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Antenatal Clinic. Candidates must hold S.C.M. certificate. Salary £80 annum.

Full particulars and forms application from the AREA PUBL. ASSISTANCE OFFICER, Public Assistance Offices, 74, Wigan Road, Ormskirk

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the AREA PUBLIC ASSISTANCE OFFICER, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.

16th December, 1940. (2597)

ELTHAM HOSPITAL, ELTHAM, S.E.9

SISTER required, S.R.N., S.C.M. Salary £85 p.a., F.S.S.N., war bonus. Uniform.

Apply with full particulars and Matron's name as reference to the MATRON. (2577)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

SURGICAL **Ward Sister** required. Commencing salary £85 per annum and uniform. Federated Superannuation Scheme in operation. Applications to the MATRON at the Hospital.

December 17th, 1940. (2581)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26 Castle Terrace, Edinburgh. (203)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Trained State-registered **Nurses and Certified Midwives** for duty as Ward Sisters at the Bakewell and Belper Infirmaries. Salary £90 per annum, rising by annual increments of £10 to £110 per annum.

Trained State-registered **Nurse** for duty as Ward Sister at the Ollersett View Institutions, Low Leighton, New Mills. Salary £80 per annum, rising by annual increments of £10 to £100 per annum. (Resident Post only.)

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum, rising to £75 per annum after one year's service. Applicants must be State-registered Nurses.

Assistant Nurses at the Ollersett View Institution, Low Leighton, New Mills. (Non-resident only), the Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration:—

(*a*) with no previous hospital experience, £30—£40—£55—£60 per annum;

(*b*) with one year's hospital experience £40—£55—£60 per annum;

(*c*) with two years' hospital experience £55—£60 per annum;

(*d*) with three years' hospital experience (or more) £60 per annum.

In respect to (*a*), (*b*) and (*c*), all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months experience A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be made in lieu of apartments and in addition meals will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the PUBLIC ASSISTANCE OFFICER, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(2595)

KING EDWARD VII. HOSPITAL, WINDSOR

REQUIRED, **Assistant Radiographer** holding M.S.R. Diploma.

Salary £90 per annum, board, uniform and laundry. Federated Superannuation Scheme in force.

Apply, with testimonials, to the MATRON. (2521)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL,
BEACON ROAD, PLYMOUTH
(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses.** State-registered General Nurses required for one year's training for State Fever Certificate. Salary £75 per annum.

Probationer Nurses required for training for State Fever Certificate. Applicants should be between the ages of 18-25 years and of good education. Salary £40 by £5 to £45 per annum.

For full particulars apply to MATRON. (2570)

NORFOLK AND NORWICH HOSPITAL, NORWICH
(450 BEDS)

HOUSEKEEPING **Pupil** required for unexpected vacancy, January 20th, 1941. Four months' course. Honorarium £1 per month. Candidates must have held a Sister's Post.

Apply MATRON. (2601)

KING EDWARD VII. HOSPITAL, WINDSOR
(200 BEDS)

RESIDENT **Masseuse** required. Must hold the three certificates of the C.S.M.M.G.

Salary £85 per annum. Federated Superannuation Scheme in force.

Apply to MATRON. (2520)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE.
FYLDE INSTITUTION, WESHAM,
KIRKHAM.
Female Mental Attendant
(NON-RESIDENT)

APPLICATIONS are invited for the above appointment from persons of experience.

Salary £122 10s. per annum, rising by annual increments of £5 to a maximum of £142 10s. per annum, together with uniform valued at £5 per annum and an increased cost of living bonus.

Applicants will be required to undertake day or night duty in the Mental Wards.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications, stating age condition as to marriage, and particulars of recent employment, to be sent to: Mr. F. TAYLOR, Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham, Nr. Blackpool so as to be received not later than Monday, 30th December, 1940.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
16th December, 1940. (2599)

MANCHESTER EDUCATION COMMITTEE
SOSS MOSS EPILEPTIC SCHOOL,
CHELFORD, CHESHIRE

REQUIRED at the above school the following resident assistants:—

1. **Nurse,** fully trained, salary £75 to £80 per annum by £5.
2. **Nurse Attendants,** salary £57 10s. to £67 10s per annum by £5.

Salaries are plus emoluments and cost of living bonus. Uniform is also provided. Applications should be made to the MATRON at the School.

W. O. LESTER SMITH,
Director of Education.
(2555)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

STAFF **Nurse** required for busy Maternity and Private Patients ward. Must be S.R.N. and C.M.B.

Commencing salary £70 per annum plus War Bonus and Uniform. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (2417)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:

CHIPPENHAM, DEVIZES AND SALISBURY INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

SALISBURY AND WARMINSTER INSTITUTIONS

Charge Nurse. Salary £85 by £5 to £100 per annum (general training certificate required); £65 by £5 to £80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

Application forms can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
16th December, 1940. (2596)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL

THE Council invite applications for the following positions at the Ipswich Borough General Hospital:—

Theatre Staff Nurse required immediately. Salary £75 per annum. £5 extra if possession C.M.B. certificate.

Staff Nurses also required for Wards.

Apply in writing with three copies of testimonials and Matron's name for reference to the THE MATRON, Borough General Hospital, Heath Road, Ipswich. (2337)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY **Trained Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the COUNTY MEDICAL OFFICER, New County Offices, Derby, not later than December 28th, 1940.

W. M. ASH,
County Medical Officer of Health.
County Offices,
Derby.
9th December, 1940. (2457)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

TWO fully-trained mobile **Staff Nurses** required under the C.N.R. Scheme, attached to the above Hospital.

Salary £90 per annum, board lodging and laundry plus War Emergency allowance of 3s 6d. per week.

Apply with Matron's name for reference, together with full particulars, to the MATRON. (2587)

CITY OF SALFORD

STAFF **Nurse** required for Tuberculosis Ward. General trained with Tuberculosis experience. Salary £80, rising by annual increments of £5 to £90 per annum, plus 3 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required for Tuberculosis Ward. Salary, £72 14s. per annum.

Probationer Nurses wanted—17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary, £40 16s. first year £47 4s. second year.

Residence, board, uniform and laundry provided. Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

H. H. TOMSON
Town Clerk.
(2540)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. S.R.N. and F.S.R. or Fever experience preferable. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to MATRON, who will send necessary form. (2000)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (284/3)

THE NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.

STAFF **Nurse** required. Must be State Registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year's service.

Also two **Assistant Nurses** required with two years' nursing experience. Salary £52 per annum with uniform material. Apply, giving full particulars to the MATRON. (2572)

VICTORIA HOSPITAL, BLACKPOOL
200 BEDS

STAFF **Nurses** required. S.R.N. Salary £60 by £5 to £75. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (2463)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. must have Tuberculosis or Fever training. Salary £45—£55. If holding Tuberculosis Certificate, salary £50—£60. Superannuation scheme in force. Apply to THE MATRON, Standish House, Stonehouse, Glos. (1784)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

FEMALE **Mental Staff Nurse** (non-resident) required at the Warren Road Hospital, Guildford.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 p.a. rising by increments of £5 annually to £151 p.a. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th December, 1940. (2615)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

APPLICATIONS are invited for the post of **Theatre Staff Nurse.** Candidates must be State Registered Nurses.

Salary is at the rate of £70 per annum. Uniform is provided. Federated Superannuation Scheme is in force.

Apply with particulars of training, giving Matron's name for reference, to the LADY SUPERINTENDENT OF NURSES. (2558)

CHESTER ROYAL INFIRMARY

QUALIFIED **Staff Nurses** required at the end of December in the Ophthalmic Department. Experience in Theatre and Out Patient Department essential.

Salary £70, rising by annual increments of £5 to £80 per annum, with uniform. Federated Superannuation Scheme in force.

Apply with testimonials to the MATRON. (2454)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home:—

Staff Nurses for day and night duty.

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications giving particulars of training, date of State Registration and subsequent experience, together with Matron's name for reference should be forwarded to the SISTER-SUPERINTENDENT, Private Patients' Home, Lorne Street Manchester, 13. (2530)

DERBYSHIRE COUNTY SANATORIUM, CHESTERFIELD

TWO **Staff Nurses** required. State Registered.

Salary £80 rising by £5 to £90. Uniform, Superannuation. War Bonus and holiday board allowance.

Apply MATRON. (2569)

CHELSEA HOSPITAL FOR WOMEN, DOVE STREET, S.W.3

VACANCIES for **Staff Nurses** in January.

Salary £70 p.a. Uniform provided Superannuation Scheme in force.

Apply MATRON. (2388)

KENT AND SUSSEX HOSPITAL ROYAL TUNBRIDGE WELLS

STATE Registered **Staff Nurses** required for:—

(a) Ear, Nose and Throat Ward and Department.

(b) Ophthalmic Ward and Department.

Salary £70—£80 according to experience. Federated Superannuation Scheme in force. Uniform provided. For application form apply to MATRON. (2536)

COUNTY OF LINCOLN—PARTS OF LINDSEY COUNTY INFIRMARY, BRIGG

APPLICATIONS are invited for the post of **Staff Nurse** (two vacancies), at the above-named Infirmary. Applicants must be State Registered with C.M.B. Certificate. Salary £85 per annum, rising by annual increments of £5, to £95 per annum. The appointment carries with it emoluments valued at £65 per annum, which include board, lodging, washing and uniform.

Applications, with testimonials, to be submitted to THE COUNTY MEDICAL OFFICER, County Offices, Lincoln, to be received not later than 29th December, 1940.

W. S. H. CAMPBELL,
County Offices,
Lincoln. (2452)

NOTTINGHAM CHILDREN'S HOSPITAL

STAFF **Nurse** required. Salary £75 rising £5 per year to £90. Must be State Registered. Superannuation Scheme in force. Apply MATRON. (2446)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8

STAFF **Nurse** required Must be S.R.N.

Salary £70 p.a. and uniform. F.S.S.N. and H.O. paid if desired.

Apply to MATRON, giving full particulars of training and experience. (2583)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH.

STAFF **Nurses** required for the Private Wards, Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply, with full particulars of training and experience to the MATRON, Royal Victoria and West Hants Hospital, Shelley Road, Boscombe. (1490)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Two Staff Nurses** in the Paying Patient Block. S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (2610)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)
FOR OPENING NEW ANNEXE

STAFF **Nurses** wanted immediately. S.R.N. Salary £75, part uniform. F.S.S.

Apply with full particulars to MATRON. (2497)

KING EDWARD'S SCHOOL, WITLEY, SURREY

REQUIRED, a **Registered Sick Children's Nurse** for above school of 300 boys (ages 10 to 16) as assistant in School Sanatorium under Sister-in-Charge. Age not over 35. Appointment now vacant. Salary £60 per annum and £5 uniform allowance, with board lodging and laundry. Federated Superannuation Scheme for Nurses applied. Holidays with board allowance. Preference given to those with school experience.

Apply immediately sending copies of three testimonials to the HEADMASTER. (2603)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (16)

CITY OF CARDIFF
CITY LODGE HOSPITAL
STAFF MIDWIFE

APPLICATIONS are invited for appointment as **Staff Midwife** at City Lodge Hospital, Cardiff.

Candidates must be State Registered Nurses and Certified Midwives. Salary £80 by £5 to £90, with full residential emoluments and a War Bonus of £5 per annum. Ninety-six hour fortnight.

Applications to be made on forms which may be obtained from THE MATRON, City Lodge, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
6th December, 1940. (2444)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(Recognised Training School)

THE Council invite applications for the following positions at the Ipswich Isolation Hospital:—

Staff Nurses. Salary on appointment £75 per annum, rising by £5 to £85 per annum. Candidates must be State Registered Nurses.

Probationers. Salary on appointment £36 p.a. After one year, £40 p.a. After two years, £45 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Appointments are pensionable. Medical examination necessary.

Applications, accompanied by two recent testimonials, to be forwarded direct to the MATRON, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (2429)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 BEDS)

GENERAL **Trained Staff Nurses** required for twelve months Fever Training. Salary £75 to £95 per annum, together with usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation scheme in force. Apply MATRON. (1888)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (1812)

WILMAR LODGE NURSING HOME, EPSOM

NURSES required for Private Nursing Home. S.R.N. and S.C.M. Salary £90 p.a. (not over 35 years of age). Apply MATRON. (2375)

ROYAL HALIFAX INFIRMARY

STAFF **Nurse** required for Private Block. Salary £75 and uniform. Apply MATRON, Royal Halifax Infirmary, Halifax. (2579)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

STAFF **Nurse** required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £75-£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (624)

LIVERPOOL SANATORIUM, DELAMERE FOREST, FRODSHAM

ASSISTANT **Nurse,** with 2 years' experience. Must be strong and healthy.

Commencing salary £65 per annum and uniform. Travelling allowance £3 12s. per annum.

Apply MATRON, Liverpool Sanatorium, Frodsham, via Warrington. (2427)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required Not necessary for candidates to sit for examinations.

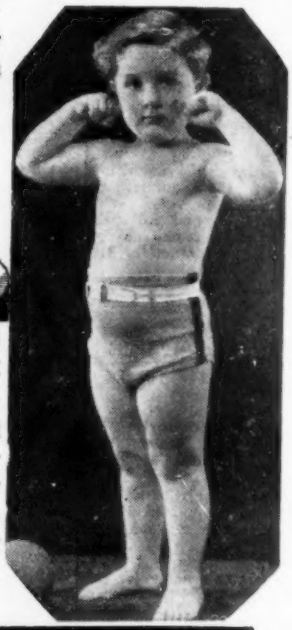
Salary 25s. per week with board, lodging and uniform.

Apply MEDICAL SUPERINTENDENT. (2272)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

WARD MAID BRIGHTER by BOVRIL

SHREDDED WHEAT HUMAN DOCUMENTS



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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1860 SATURDAY, DECEMBER 21, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Recruiting and the Nurse

ONE thing is certain. The nursing profession can ill afford to lose any suitable candidate who is anxious and able to become a useful member of any of its various branches. While some hospitals have long waiting lists both in London and the provinces, other hospitals, particularly fever hospitals, are in such dire straits that they are in some instances forced to employ private nurses to take the place of probationers.

With this state of affairs facing us, it is particularly interesting to receive the first report of the Nursing Recruitment Centre, established by the King Edward's Hospital Fund for London. The Centre has not yet completed a full year's work, being only opened in April last. To begin something new in the heart of a great war demands special courage. The wary are inclined to wait for calmer waters to launch a new ship. The King Edward's Hospital Fund Committee thought otherwise. They realised that the very conditions which the war was producing made it more than ever necessary to put into operation the recommendations of the Inter-Departmental Committee on Nursing Services.

For the Nursing Recruitment Centre arose directly from the Interim Report of this Committee. It was to serve in part as a public relations department for the nursing profession, and among other things to try to prevent wastage of candidates, who, going to one hospital and either not obtaining or failing to hold a vacancy, were lost to the nursing profession.

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Information concerning the training facilities in various hospitals is now available and the staff has already learnt from experience much that will be of great help in placing candidates who come for assistance. Between 200 and 300 applicants have been accepted for training so far through the Centre.

These include girls and women of all ages; 2,000 enquiries from candidates themselves, head mistresses and parents have already been received. Especially valuable is the help given to girls who apply to one hospital and because they cannot get a vacancy are inclined to give up as they know nothing by personal recommendation of any other training school. Several matrons refer all these candidates whom they cannot admit to the Centre directly, unless they are obviously unsuitable for any kind of nursing. This step is a very wise one and extremely helpful to nursing recruitment, for at the Centre they can obtain information as to age of admission, length of training, fees, if any, educational standard required and the position with regard to the occurrence of vacancies.

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Similar help is given to the girl who wants to try in a second hospital after failing in one. These candidates often do really well, having needed the shock of failure to stir them up to apply themselves to the theoretical side of the nurse's career. Others may have chosen a hospital for which their speed is not quite sufficient though the quality of their work is good. A smaller hospital with comparatively small wards will often suit them very well, and the officials are always willing to give them advice.

Again the older woman who wishes to take up nursing but finds herself outside the age limit of the hospital to which she sends for copies of the rules can get advice at the Centre. The secretary has the necessary information to put them in touch with the training schools most likely to be able to make a place for them.

Of course there are also the very young girls of 15, 16 and 17, who are perhaps still at school. Some matrons are willing to put down their names as names are put down for public schools long before children are old enough to enter. An interview at such an early date is of less value and can scarcely take the place of an interview at the time of reaching the age of entry, but the mere fact of having her name put down has a

Above: *nurses and patients from the Princess Elizabeth of York Hospital for Children, East London, take a walk in the beautiful grounds of Bayford Manor, Hertfordshire, where they are staying as guests of Mrs. Armitage-Smith.* **Left**: *hot meals, served daily by voluntary workers to 120 evacuated and local children at this communal feeding centre in the Cotswold village of Chipping Campden, cost 3d. per head*

definite effect in fixing the idea of training with a greater finality in the girl's mind, and crystalises her ambition to become a nurse. Those matrons who have adopted the idea have found no reason to abandon it and it makes but little additional work for the authorities.

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The difficult financial position of the majority of our hospitals tends to create a source of wastage which we could wish to see removed. As a general rule each hospital has a fixed establishment of nursing staff and the matron is bound to keep her total numbers below a certain figure. She may know that she will need a number of student nurses on a certain date, but the exact number may be influenced by such factors as examination results, marriage, home circumstances and sickness. As a result it may well happen that there is sometimes a vagueness with regard to the fixing of actual dates which may mean that the candidate obtains some other work and is perhaps lost to the profession. A greater latitude in numbers might lessen this difficulty and make it possible to fix entry dates earlier.

Further the Centre has been able to give girls and headmistresses information concerning pre-nursing courses, the development of which, though not at a standstill, in spite of war conditions, has a long way to go before it can begin to be a real nursery for the profession. Every measure which helps to bring a steady supply of suitable candidates into the profession deserves encouragement. The pre-nursing course and the Nursing Recruitment Centre are important among these and both have made a promising start considering the difficulties of the present times.

Nursing does not deserve to be neglected by the womanhood of Britain. There is a joy and interest in it, in harmony with our ideals as members of a free, Christian civilisation.

Topical Notes

Another Hospital Carries On

QUEEN Mary's Hospital for the East End, of which the Duke of Gloucester is President, was among the first victims of enemy bombing of London, and is now appealing for funds. One afternoon, early in September, two wards were demolished, and there were a few casualties, but within two minutes of the explosion rescue work had started in spite of the fact that bombs were dropping in the near vicinity. Later the "Margaret Lyle" maternity wing was shattered, the main buildings were destroyed and, later still, when the hospital was struck by incendiary bombs, the laundry was burnt out. In spite of all this more civilian patients are being treated now than a year ago; moreover the hospital is ready to receive and treat air-raid casualties. Many hundred staunch local workers have suffered in one way or another from enemy action and are unable to give their usual support, so the hospital's annual appeal asks for new friends and helpers to assist the old to maintain the usefulness of the hospital. In a message of

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CROSSWORD PUZZLE NUMBER 460	*page iii of cover*

sympathy and goodwill, the Duke of Gloucester expresses his confidence that the appeal will meet with a generous response from those who realise how splendidly the hospital is carrying on in difficult circumstances.

From Ministry to Parents

THE anti-diphtheria campaign has recently produced a message from the Minister of Health, Mr. Malcolm MacDonald, to all parents. It gives clear and urgent reasons in reply to any query of "why inoculation?" and it will be an unimaginative parent whose child remains uninoculated. The message is for the most part a reiteration of a policy on which we have always laid much stress. It advises that all children between the ages of one and 15 years, in town and country alike, should be inoculated against diphtheria. "Even in peace time this is the most dangerous of children's diseases, and for children of certain ages is the main cause of death." There has been no increase of diphtheria this autumn but circumstances this winter will greatly increase the risks, therefore Mr. MacDonald urges parents and guardians to have children inoculated as soon as possible.

Statistics Compared

IN the past children have been protected against diphtheria far less than was wise or necessary. The United States of America and Canada have given practical proof of the benefit of widespread inoculation, says the message. "If a large majority of the children of each year below 15 are inoculated, the disease is practically abolished. For example, in New York, the death rate amongst children between one year old and 15 was reduced by this means from 27 per 100,000 in 1929 to 2 per 100,000 in 1935, and it has been maintained at a low level ever since. The latest corresponding figure for England and Wales was 31 per 100,000." These statistics show that a large number of young people in this country needlessly die. The message ends with an assurance that the process is simple, that it is done free and does not upset the child. It gives advice on how to set about getting the child inoculated and asks for parents' whole-hearted co-operation to protect the health of the children of our country.

THIS WEEK

TO KNITTERS

Woollen squares (six inches by six inches), to be made into blankets, and other knitted comforts are still urgently needed. Please send all you can to the Secretary, Royal College of Nursing.

The Future of Arbitration

AT the moment, when the question of machinery for arbitration throughout the nursing profession is so much in the limelight, it is disturbing to read of the present conflict between the London County Council and the Mental Hospital and Institutional Workers' Union. The Union has decided to promote a boycott of mental hospitals under the London County Council; the dispute, which concerns the cost of living increases given by the Council, has been submitted to a tribunal under the Ministry of Labour. This tribunal did not support the claim of the Union. The step taken by the Union makes the whole question of arbitration a farce. If the findings of a tribunal are only to be accepted if they are agreeable, and are to be opposed if they are not in accordance with the views of one body, all the money spent on the setting up and working of such machinery is wasted. It is surely a sign that we have not reached that level of social and intellectual development in which law and justice can be substituted for force and all the suffering that it entails to innocent persons. That the clash occurs between a union and a Labour Council is interesting. The Council will be particularly anxious that the principal of impartial arbitration shall not receive a severe set back.

Below: members of the staff of a London hospital, which was bombed recently, search for valuable equipment scattered among the wreckage of the electrical department

Right: a soldier's wife and her seven-weeks-old twins in Westminster Hospital recovering from the effects of a bomb which made a direct hit on their home

At Manchester Royal Infirmary

NEWS of the bombing of the Manchester Royal Infirmary's new nurses' home has been released for publication in connection with an appeal for special war-time donations—not to repair the nurses' home, the cost of which, it is hoped, will eventually be paid by the State, but in the hope that " friends and supporters may be tempted to push their hands a little deeper into their pockets to support an institution whose staff show such an admirable devotion to duty." A high explosive bomb made a direct hit on the new home, and penetrated the roof and the upper stories of the building, completely wrecking the great hall, in which Royal College of Nursing meetings at Manchester were held in 1936, as well as the recreation rooms at either end. The bomb exploded in the ceiling of the great hall, so did not penetrate the floor of the main corridor under which was an air-raid shelter where 112 nurses slept in bunks. Soil and sand were carried in by blast, water poured down, but no one was hurt.

News in Brief

Hospital Staff's Christmas Gift

INSTEAD of giving Christmas presents, this year, the entire staff at the Woodlands Hospital, Northfield, Birmingham has devoted their gift money to the Lord Mayor's Fund. This amounted to £50.

A Pinch of Snuff

A SURGEON in a leading daily paper writes that those who take a daily pinch of snuff rarely suffer from a cold in the head. Snuff stimulates the flow of mucus (a natural antiseptic) and poisonous bacteria and viruses are washed away.

An International Loss

OUR readers will regret to hear that the International House in Manchester Square, which for many years had been the happy home of International Students from all parts of the world and had recently been opened as a club for women serving with His Majesy's Forces, has suffered a direct hit from a bomb.

Patients Unhurt Under their Beds

A NURSE was killed recently when a bomb exploded in the courtyard of a London Hospital outside her window. In the adjoining ward patients sleeping under their beds were unhurt, though every window on the one side of the building was broken and the offices of the medical superintendent and the matron were wrecked.

Adult Education Goes On

A WIDE range of subjects can still be studied at meetings of the Workers' Educational Association, London District. Fees are approximately 5s. for 24 meetings, which, owing to travel difficulties, are at present held usually on Saturdays and Sundays, though special week-day classes may also be arranged; further particulars may be obtained from the Secretary, 28, Woburn Square, W.C.1.

Successful Year for Arbroath District Nursing Association

ARBROATH District Nursing Association reports a successful year for its provident scheme; the membership was 2,450, an increase of 158 on the previous year.

Air Raid Sleeping Quarters in Reserve

BASEMENTS and other shelters are to be prepared at once in Scottish cities for use as dormitories in air raids. After the Coventry raid reserve sleeping accommodation is regarded as essential.

Private Nurses for Hospital Work

OWING to the difficulty in obtaining nurses at Lodge Moor Hospital, Sheffield, the Health Committee made a recommendation to be put before the City Council to the effect that the medical superintendent be authorised to engage private nurses. This will cost £3 3s. salary weekly, plus emoluments, per nurse.

Congratulated on Their Presence of Mind

THE quarterly board of governors of the Westminster Hospital have congratulated several members of the hospital staff for their " splendid presence of mind and effective action " during a recent air raid when a heavy calibre bomb struck the hospital. Those specially singled out included Miss Prior, the assistant matron.

Funds for Sick, Wounded and Distressed

GIFTS, including 3,000 heating and 3,000 cooking stoves, from the American Red Cross for use in emergency hospitals, first aid posts, rest centres, etc., have been received by the Red Cross and St. John Fund for the Sick and Wounded in the War, which, at the time of going to press stands at £4,110,000. The Lord Mayor's Air Raid Distress Fund will in future be decentralised, each regional representative aided by a committee, being responsible for the allocation of grants to civic heads in his own area. The fund now totals £1,700,000.

A happy gathering of the St. Mary's Hospital Past and Present Nurses' League took place in the new nurses' home recently (see page 1332). Here some of the members are grouped under the plaque of the hospital badge which is the figure of St. Mary set in a medallion. Central figures in the group are Miss Darbyshire and Matron, Miss M. G. Milne

Automatic Tidal Drainage of the Bladder

By R. S. LAWRIE, M.B., B.S., M.R.C.P.
and P. W. NATHAN, M.B., B.S., M.R.C.P.

THERE are cases of chronic cystitis which do not clear up with drugs given orally. Apart from tuberculous cases and those where infection is maintained by pus and bacteria descending from the kidney pelvis above, there are cases where there is stagnation of urine. These are often treated by repeated catheterisation or by an indwelling catheter draining into a bottle; both methods invariably lead to infection of the bladder. In an attempt to avoid this, an apparatus such as Dukes' is often used; the principle of this is to allow the urine to drain away continuously, and to irrigate the bladder two or three times a day with antiseptic. This method is ineffective in controlling the infection because the antiseptic is in contact with the bladder walls for only a few minutes of the day. Also, leaving the bladder empty for long periods allows it to become permanently contracted; and during irrigation the pressure in the bladder is uncontrolled and may be harmful.

The Tidal Principle

All these disadvantages are overcome by an apparatus employing the principle of automatic tidal drainage. In this method the bladder fills to a known pressure, and is then automatically emptied by a known suction-force.

The apparatus is set up according to the accompanying diagram. The siphon-tube (*7*) may conveniently be fixed by strapping to the drip-bulb. Its lower end must be above the surface of the fluid in the bucket. The tube (*8*) and glass connection-piece (*9*) must contain no air-bubbles; air may be excluded by spigoting the catheter as soon as it is passed, running the antiseptic slowly, and inserting the glass connection into the catheter while fluid is gushing from both the catheter and the glass connection. The catheter should not be smaller than size 8 (English); it will need to be changed at least once a week. For women a self-retaining catheter should be used, for men a gum-elastic catheter.

Tidal drainage imitates the natural physiology of the bladder. The bladder is filled at a slow drip-rate; as it fills, the pressure in the bladder rises until it reaches the level of the siphon-tube. Siphonage then begins and continues until the bladder is empty; air then enters through the side-piece of the drip-bulb. Siphonage ceases, and the bladder starts to fill again. This cycle continues as long as there is fluid in the reservoir.

Pressure Regulated

The pressure in the bladder is never more than the height of the siphon-tube above the symphysis pubis; and the suction-force acting on the bladder, when it empties, is equal to the depth of the Y-piece below the symphysis pubis. It is impossible for the apparatus to distend the bladder to a greater pressure than the height of the siphon-tube, which is usually 7 inches; but if the patient consistently complains that the bladder feels too distended, the siphon-tube can be lowered. Most patients, however, are relieved from the continuous ache of cystitis as soon as the apparatus is working. The Y-piece must be kept at 7 inches below the symphysis, and care must be taken that it is not dragged into the patient's bed. The rate of flow of the drip will vary in different cases according to the size of the bladder and the frequency of irrigations desired; 60 drops per minute is a useful average figure. A mild antiseptic such as 1½ per cent. boric acid is suitable.

The only attention which the apparatus requires when it is set up as described, is to keep the reservoir filled and to see that the tubing is not kinked and the catheter is in place and not obstructed.

The following are the chief applications of automatic tidal drainage:—

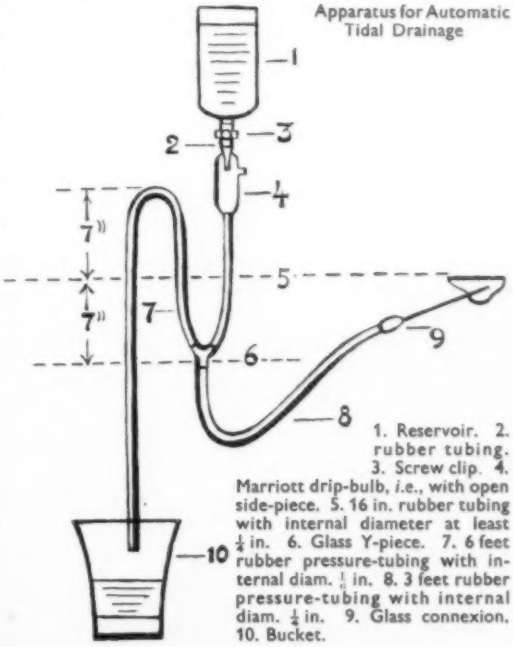
To prevent the occurrence of infection of the bladder in cases of injury to the spinal cord; it is a life-saving measure in these cases, as death from urinary infections is very common.

To control the infection of primary cystitis, if oral therapy fails; particularly to clear up the infection before prostatectomy.

To increase the capacity of a contracted, fibrotic bladder by progressively raising the height of the siphon-tube over a period of weeks.

Tidal drainage is preferable to repeated catheterisation and is indicated in every case where an indwelling catheter is in use.

Apparatus for Automatic Tidal Drainage



1. Reservoir. 2. rubber tubing. 3. Screw clip. 4. Marriott drip-bulb, *i.e.*, with open side-piece. 5. 16 in. rubber tubing with internal diameter at least ¼ in. 6. Glass Y-piece. 7. 6 feet rubber pressure-tubing with internal diam. ¼ in. 8. 3 feet rubber pressure-tubing with internal diam. ¼ in. 9. Glass connexion. 10. Bucket.

Left: *even little Peter, unable to move for many months from the one position, wanted and was able to take part in Robin Hood. Through a mirror suspended over his head he was able to watch his fellow players anxiously, careful not to miss his cue*

Right: *Robin Hood's merry men go through their lines for the last time at the first night*

Overcoming Their Handicap

The psychological value of proving to the physically handicapped that they can do things like other people cannot be over estimated. At Alexandra Hospital for Children with Hip Diseases, at Swanley, a play was staged with most of the actors confined to their beds. Robin Hood was played five times by the young patient-actors on these pages; the many rehearsals and the five performances have brought more cure to these little chaps than a good deal of medicine.

Above: *costumes were designed and made by the nurses. Every day for weeks before, the nurses sat by the beds of the patients and stitched.*

Robin Hood (right) played by a young up-patient, was cheered by the audience when he made his entrance.

When he hid in the chest (left) he left his crutches ready for instant flight

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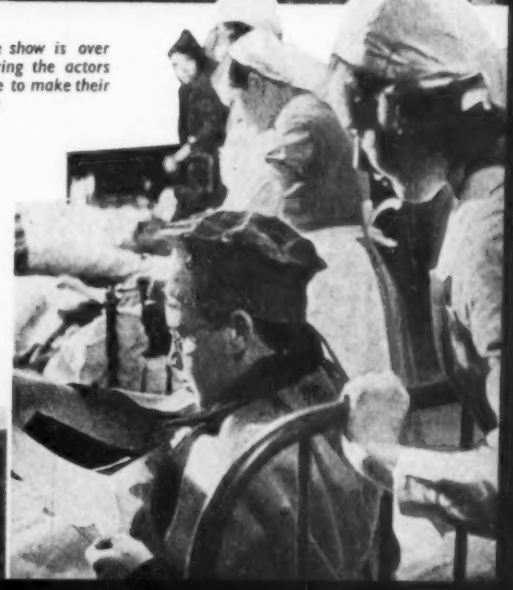
Above right: *every time Mr. Woolsey, the scoutmaster of Swanley and voluntary producer of the play, arrived to take a rehearsal there was more excitement*

the nurses, besides being designers, were the hands who moved the —and the actors—on and off the stage

right: the stage, and the audi- one picture

Robin Hood's at the Sheriff ngham. This is the young actors' parts — being handle a bow and like other boys

Below right: *the show is over and the nurses bring the actors forward once more to make their bow*



Modern Treatment of War Injuries.*—II

By J. B. HEDLEY ATKINS, M.B., B.Ch., F.R.C.S., L.R.C.P.

LAST week. The prevention and treatment of shock at the time of injury and in hospital were described, with a discussion of the various causative factors.

Wounds can be caused by various types of missile. Bullets produce a relatively clean wound not badly infected.

Pieces of bomb, falling shrapnel or masonry cause a great deal more laceration of the tissue and are liable to lead to severe infection. But the high velocity missile causes much more damage to tissue than you would imagine by looking at the wound of entry and exit. There is considerable injury to neighbouring tissue along the whole of the track it makes through the body tissues.

All flesh wounds require operation. The first thing to decide is when the operation should be performed. A revered teacher of mine used to tell us to ask ourselves, "What? Why? When? How?" and sometimes "Where?" before operating on any casualty.

When should the operation be done? If possible before the wound is irrevocably contaminated by bacteria. It is infected at the time of injury and during transit to hospital. Infection can be lessened by the immediate application of flavine. Flavine is a very efficient antiseptic, very harmful to bacteria and little injurious to tissue. Apply lint soaked in flavine and pour flavine into the wounds.

The Surgeon's Dilemma

The surgeon is drawn by two opposing forces. The first is to put off the operation till the patient is fit to stand it; the second is that if he does not operate bacteria will get deeply imbedded into the wound. Up to six hours the surgeon need not hurry, for six hours the patient can safely be left to recover from shock. Ascertain his degree of recovery by testing the skin temperature; feel the nose, forehead and ears. The blood pressure should be raised to a satisfactory level before operation. Frequent blood pressure readings are well worth while. On admission a blood pressure of 90/60mm. is probable. After two hours' treatment it may rise to 120/90mm. If it stays at this level for half an hour the operation can be begun. The pulse rate is also an important guide. If it falls to 100 beats per minute and remains about this rate and the other signs are satisfactory, the patient is ready to tolerate the operation.

After six hours, if his condition is still unsatisfactory, which is the most important consideration, shock or infection? I think we have paid too much attention to infection in the past. If, after six hours, the condition is still parlous with a systolic blood pressure about 95 to 100 mm. the patient will probably die under the anaesthetic, if operation is undertaken. In these cases put off the operation for 24-48 hours. The patient may seem mortally wounded but, if he is treated for shock efficiently and allowed time to react to the treatment, it gives him a chance of recovery.

What anaesthetic should these patients have? Gas and oxygen followed by open ether is best for the severely shocked patient. Local anaesthetics open up fresh planes to infection and the adrenalin further devitalises the tissues. Local anaesthetics do not prevent shock, and may send the blood pressure down to very low levels. Spinal anaesthesia has the same effect of reducing blood pressure and is therefore unsuitable. I am not sure of the effect of pentothal and evipan. The giving of gas and ether tends to raise the blood pressure, and is therefore good in cases of shock.

Main Purposes of Operations

The main purposes of the operations are: (1) to prevent infection; (2) to preserve vital structures; (3) to put parts into the best position for healing.

The term débridement is commonly used in the modern treatment of wounds it covers: (a) excision of the skin edges of the wound; (b) excision of all damaged and irrecoverable tissues; (c) removal of all foreign bodies, grit, missiles, clothing, blood clot; (d) thorough drainage of the wound.

This is carried out as far as is practicable. Sometimes it is impossible and débridement must be limited to the wounds of entry and exit only, e.g., a bullet passing through the thigh. The surgeon cannot excise nerves, blood vessels, or bones. If functioning, blood vessels and nerves are left *in situ*.

What shall he do next? Everyone knows Dr. Trueta's principles: (1) excision; (2) drainage; (3) immobilisation of the part, including the joints above and below the site of injury, in plaster.

This is not always the best for the individual case, but it is a foolproof method. The patient will lose neither his limb nor his life, but, in the case, for instance, of a missile injuring the knee joint, all tissues, including the damaged synovial membrane of the joint, will be excised and the joint fixed. The patient will have a long period of illness and will finally have a stiff knee, but he will not die nor have to have the limb amputated. The alternative treatment is excision, primary suture and extension of the limb on a Thomas's splint, with early movement as soon as it is possible. This method carries danger; the patient may get septicaemia or septic arthitis, but as a rule he gets a freely movable limb and quicker recovery. The method demands a higher level of clinical acumen and careful observation. If observation and nursing are expert, it may give better results.

If put in plaster, the patient travels better, the dressing cannot be interfered with, and the method observes the cardinal rule of absolute rest of the injured part.

The other alternative is Carrel Dakin's treatment. Capillary rubber tubes, tied at the inner end and

* *From a lecture given at the Sister Tutor Conference.*

punctured with fine holes as far as they lie within the wound, are placed, one in every pocket, and are connected to a glass manifold and so to a reservoir of lotion. It is useless to drip lotion in at low tension. The lotion all runs out by the easiest openings if the pressure is low. A drip connection must not be used. A pressure of 1½ metres between the level of the lotion and the level of the part is required. Each two hours run ½ ounce of fluid for each tube used, i.e., if there are four tubes run in 2 ounces, if six tubes run in 3 ounces. Then the high pressure will ensure that the Dakin's solution comes out of all the holes of each tube, and gets into all the cavities of the wound. Carrel Dakin's method is almost foolproof. When there is a wound which consists of a number of nooks and crannies among structures which cannot be excised, Carrel Dakin's method will give good results. Use plenty of cotton wool, loosely packed, around the dressing. If you run in the right quantity of fluid, it will dry by evaporation before the next lot has to be run in and you should not have a sodden dressing.

Thomas's splint is not fool-proof like plaster. Again, with adequate supervision and skilled nursing, it may give better results in selected cases. But if the patient has to be moved from car to ship, ship to train, train to ambulance, and soon, the Thomas's splint may lead to disaster. It may get displaced, interfering people may look at and infect the dressing, but with plaster the part can come to no harm.

Finally, let me remind you that our task is to assist nature and for wounded and sick men nature requires rest, both bodily and mental. Move wounded men as you would a piece of Dresden china, and remember that pain is a more weighty indication for the use of morphia than all the contra-indications in the text books.

University of London Diploma in Nursing

Pass List, October, 1940

WE offer hearty congratulations to the candidates named below who were successful in the October, 1940, examination for the London University Diploma in Nursing, the first time the examination has been held since the outbreak of war. We are glad to note that an increasing number of students takes advantage of the course arranged by the Education Department of the Royal College of Nursing. Only three of those who took the course this time, and were eligible for membership of the College, were non-members.

General Nursing

‡***Allen, Phyllis M.,** City Hospital, Nottingham, Altrincham General Hospital and Battersea Polytechnic; †‡***Armitage, Phyllis, M.,** Radcliffe Infirmary, Oxford, and Hove General Hospital; †***Collier, Mary E.,** Nottingham General Hospital; †‡***Farnworth, Mary,** University College Hospital; †***Fernley, Grace M. B.,** University College Hospital; †‡***Fowler, Kathleen, A. B.,** Queen's Hospital for Children, Bethnal Green, Middlesex Hospital and Battersea Polytechnic; †***Marshall, Susanna,** St. Bartholomew's Hospital and Hill End Hospital, St. Albans; †‡***Scott, Lucy, M.,** North Lonsdale Hospital, Barrow-in-Furness and Harrogate General Hospital; †***Watts, Gertrude, E.,** Southmead Hospital, Bristol and London Road Hospital, Newcastle, Staffs.

Nursing of Children

†‡***Hale, Margery,** Middlesex Hospital, Norfolk and Norwich Hospital, Norwich.

Fever Nursing and Epidemiology

†***Simpson, Marie A.,** St. Mary Islington Hospital, Eastern Fever Hospital, Homerton, Cheshire, Joint Sanatorium Market Drayton and Battersea Polytechnic.

Elementary Economics, Sociology and Hygiene in Relation to the Duties of Public Health Nurses

†* **Langdon, Beatrice M.,** Royal Southern Hospital, Liverpool and Salford Public Health Department.

Hospital Administration

†‡***Smith, M. Dalrymple,** St. Thomas's Hospital and East Suffolk and Ipswich Hospital, Ipswich.

The following students passed in Part A only :—

†***Biggin, Kathleen, M.,** Middlesex Hospital and Battersea Polytechnic. †***Bond, Elinor M.,** St. Thomas's Hospital and Queen Alexandra's Imperial Military Nursing Service Reserve; †***Carpenter, Mary F.,** St. Thomas's Hospital; **Cooke, Matilda F.,** St. James's Hospital, Balham, North Middlesex County Hospital, Edmonton and Battersea Polytechnic. †***Davies, Grace A.,** Walton Hospital, Liverpool, and Birch Hill Hospital Rochdale; ‡***Dunning, Mabel R.,** St. Mary's Hospital and Battersea Polytechnic; †***Farmer, Rosa J.,** Royal Hospital, Wolverhampton; †***Fawkes, Barbara N.,** Middlesex Hospital; **Hammond, Ivy B.,** Brookfield Orthopaedic Hospital, Royal Victoria Hospital, Folkestone, City Fever Hospital, Birmingham, County Sanatorium, South Mimms and Battersea Polytechnic; ***Jackson, Marjory,** Redhill County Hospital, Edgware, and Battersea Polytechnic; **Lisett, James L.,** National Hospital for Nervous Diseases, New End Hospital, Hampstead, St. Pancras Hospital and Battersea Polytechnic; **Mathie, Martha,** Royal Infirmary, Glasgow, Samaritan Free Hospital, Marylebone Road and Battersea Polytechnic; ***Moore, Mona A.,** Oldchurch County Hospital, Romford, and Battersea Polytechnic; †***Mutch, Kathleen M.**; Royal Infirmary, Edinburgh; †***Yule, Barbara M. G.,** University College Hospital, Queen Charlotte's Hospital, Hospital for Sick Children, Great Ormond Street, and Battersea Polytechnic.

† *Assisted in preparing for examination by the Royal College of Nursing.*

‡ *Satisfied the Examiners in Methods of Teaching and Elements of Educational Psychology as an additional subject.*

* *Member of the Royal College of Nursing.*

For Gas Gangrene

So clear is all available experimental evidence that antitoxin and sulphonamides together do more for cases of gas gangrene than either alone that no official recommendations about treatment can do other than advocate the simultaneous employment of both. In the sphere of prophylaxis the interests of the individual patient are less clearly in question, and a case could well be made out for testing the efficacy of sulphonamide compounds alone, particularly by the new method of local application; it is nevertheless recommended that cases with dirty wounds deeply involving muscle should also be given prophylactic antitoxin. No distinction is made between sulphanilamide and sulphapyridine; the two drugs are simply bracketed as alternatives and the same dosage is recommended for both.—"*British Medical Journal.*"

More Foreign Phrases for the Nurse

By MONA ROLFE, M.A., L. ès L.

WE give below a final instalment of foreign phrases likely to be of service to nurses who have continental patients in their care. This section is concerned entirely with comments or requests likely to be made by the patient to the nurse. As in past weeks, the phrases are given in English, in the foreign equivalent, and then in a phonetic form.

French Phrases

24. *My bandage is too loose.*
Mon bandage n'est pas assez serré.
(Mong bangdarge nay pas assay sayray.)
25. *My bandage is too tight.*
Mon bandage est trop serré.
(Mong bangdarge ay tro sayray.)
26. *My wound is uncomfortable.*
Je souffre de ma blessure.
(Je sooffre de mah blessoor.)
27. *I feel sick.* (*I want to vomit.*)
J'ai mal au coeur.
(Jay mal o ker.)
28. *Bring me a vomit bowl.*
Apportez-moi un bassin.
(Apportay mwo ung bassang.)
29. *I am constipated.*
Je suis constipé.
(Je swee constipay.)
30. *Will you give me an aperient?*
Voulez-vous me donner un purgatif?
(Voolay voo mer donnay ung poorgatif?)
31. *I have not slept well.*
Je n'ai pas bien dormi.
(Je nay par biang dormee.)
32. *I cannot go to sleep.*
Je ne peux pas m'endormir.
(Je ne per pah mangdormeer.)

German Phrases

22. *May I have sugar in my tea?*
Kann Ich etwas Sucker zum Tee nehmen?
(Kan ik etvass tsooker zoom tay naymen?)
23. *My bandage is loose.*
Meine Binde ist zu los.
(Miner binder ist tsoo los.)
24. *My bandage is too tight.*
Meine Binde ist zu fest.
(Miner binder ist tsoo fest.)
25. *My wound is uncomfortable.*
Meine Wunde ist sehr unangenehm.
(Miner woonder ist zayr oonan-g enaym.)
26. *I feel sick.*
Ich musz mich ubergeben.
(Ik mooss mik ubergayben.)
27. *Bring me a vomit bowl.*
Bringen Sie mit ein Gefass dafur.
(Bringen zee meer ine gefayss darfoor.)
28. *I am constipated.*
Ich bin verstopft.
(Ik bin verstopft.)
29. *May I have an aperient?*
Konnen Sie mir ein Abfuhrwittel geben?
(Kernen zee meer ine abfoorvittel gayben.)
30. *I have not slept well.*
Ich habe nicht gut geschlafen.
(Ik haber nikt goot geschlarfen.)
31. *I cannot get to sleep.*
Ich kann nicht einschlafen.
(Ik kann nikt ineschlarfen.)

Polish Phrases

19. *My bandage is loose.*
Moj bandazi jest za luzny.
(Mooi bandage yest za loozni.)
20. *My bandage is too tight.*
Moj bandaz jest za mocny.
(mooi bandage yest za motzni.)
21. *My wound is uncomfortable.*
Moja rana mnie dokucza.
(Moya rana mnie dokoocza.)
22. *I feel sick* *i.e., I want to vomit.*
Mnie nudzi ja chce womitowac.
(Mnye nooji ya htzen womitowatz)
23. *Bring me a vomit bowl.*
Prosze mi dac miske do womitowonia.
(Proshen me datz misken do womitowanya.)
24. *I am constipated.*
Mam zatwardzenie.
(Mam zatwarjenye.)
25. *I have not slept well.*
Niedobvze spatam.
(Nyedobjye [*j* as in *j*amais] spou*w*em [*w* is like *w* in *w*as].)
26. *I cannot get to sleep.*
Nie moge zasnac.
(Nye mogen zasnontz.)

The Polish language is absolutely phonetic. Every letter is pronounced individually. *sz* is like *sh*; *cz* like *ch*; *dzi* like *J*im; s*i* like *sh*ip. The letter *j* is *always* soft, *vz* or *z* is like *j*amais. The letter "l" with a stroke through it has had to be written as a "w" (its phonetic pronunciation), owing to printers' difficulties, and the ordinary "w" has been written as a "v" as it is pronounced.

FOOD IN TUBE SHELTERS

ARRANGEMENTS for serving refreshments to shelterers are now complete at over 80 tube stations. The London Passenger Transport Board, as agent of the Ministry of Food, has achieved an important piece of work; food now obtainable at some stations includes hot soup, hot pies and sausages, and these will soon be available at all stations. The amount of tea and cocoa distributed each night is 12,500 gallons and of food seven tons is distributed. At 30 stations tickets for reserved and numbered sleeping places have been issued to 35,000 shelterers. This has proved an unqualified success in abolishing waiting and queues.

IT will frequently be found that when a patient is in a state of nervous tension his digestion and powers of assimilation are affected. In such cases the provision of some easily assimilated food, which meets every metabolic need, will result in a definite improvement of the patient's nervous condition.

For this purpose, both as an emergency measure and as a regular routine, there is nothing which rivals 'Ovaltine.' This food beverage is a unique combination of malted barley, full cream milk and eggs from the world-famous 'Ovaltine' Farms. The manufacture is carried out by exclusive scientific processes, in such a way that all the important dietetic qualities are fully conserved.

The nutritive and energising constituents of 'Ovaltine' are rapidly assimilated, providing every dietary essential, and at the same time exerting a helpful sedative effect on the nervous system.

'Ovaltine' possesses many advantages, and its outstanding usefulness receives even greater emphasis in wartime practice, both civil and military. Now, as in 1914-1918, 'Ovaltine' is widely used in the wartime hospital service, both in England and overseas. Supplies are available to hospitals in special packings and at special prices.

Free Lectures and Films.—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander Ltd.,* 184, *Queen's Gate, London, S.W.7.*

N.116

Disease Carriers in Factories

By H. SAMUELS, M.A.,
Author of "Industrial Law," etc.

AN industrial nurse, working in a factory employing several thousand men and women situated in an area near to a military centre in which cerebro-spinal meningitis had appeared, became suspicious that numbers of the employees were in contact with men from the camp. She persuaded the directors of the firm that there was danger that the disease might appear among the employees. The firm decided to investigate and at great expense had the entire staff swabbed. Three carriers were found among the staff.

The Editor of the *Nursing Times* has invited me to write a short article on some of the points affecting the legal relationship of employer and employee which arise from the position outlined above.

An employer who decides to exclude an employee from work on the ground that he or she is a carrier of disease can only refuse to pay wages if the terms of the employment provide (*a*) that the employment may be suspended or terminated without notice, or (*b*) that wages are not payable during periods of quarantine. In those cases where the terms of employment are reduced to writing, either by a formal contract, or in a book of works' rules, the position can be proved without difficulty. In the absence of any such written document, the question arises, "What were the terms of the verbal agreement."

Implied Contracts

In both cases there is, however, the possibility of proving an implied term arising from trade custom although it must be remembered that to satisfy a court of law a trade custom must be "general, of reasonable antiquity and conformity, and sufficiently notorious that people would make their contracts on the supposition that it exists."

What is the position with regard to Health Insurance of carriers? The National Health Insurance scheme does not provide, as part of the normal benefit, for a person absent from work because of being in quarantine, whether under orders from the local authority, or under the orders of the firm. In order to be entitled to sickness benefit, the carrier would himself have to show that he is unfit for work. Approved Societies have, however, power to provide for benefit during infection periods as an additional benefit, and persons who belong to an approved society providing this form of additional benefit would be entitled to it, after the necessary qualifying period, on the production of medical evidence that they had been in contact with infectious disease.

Must the firm notify the presence of carriers to the public health authorities, and can they notify the carrier's doctor? The firm is under no duty to notify the presence of a carrier to the public health authority. The employer has no right himself to divulge the results of any examination to the carrier's own doctor unless this is provided for in the terms of employment; he may, however, as a condition of renewing the engagement of the carrier in his employment, insist on the carrier being medically examined by a doctor of his own choice, and undergoing treatment if so advised. Similarly, the firm can insist, as a condition of renewing the employment, that the carrier notifies the public health authority, either himself, or through his doctor.

Penicillin : A New Antiseptic

IT has been our privilege, as present-day nurses, not only to watch the sulphanilamide struggle for existence, but to see its claims so fully justified that it has been heralded as one of the greatest achievements in modern medicine. And now the scientists are off again and are trying to trace the conditions under which a strange substance known as Penicillin can become effective in the fighting of disease.

The Penicillinium, which is the source of Penicillin, is described in the dictionary as a saphrophytic fungus, meaning, of course, a fungus that aids the destruction and digestion of certain organisms. In appearance it is similar to the mould which is seen on stale bread or cheese and has long been a friend to the bacteriologist. It is used in the laboratory to prevent the streptococcal and staphylococcal group of bacteria killing off less powerful organisms which may be required for culture.

In a lecture on war-time antiseptics, Professor Andrew Fleming of the London University told the Pharmaceutical Society that one part of Penicillin in 800,000 produced complete inhibition against certain types of streptococci.

The action of Penicillin is similar to that of the sulphonamides, namely that it does not destroy the invading organisms but makes further multiplication of them impossible, so aiding the natural resistance of the body to attack them successfully. It is hoped that it will eventually be used to fight not only streptococcal infections but also the staphylococcal group which includes boils, carbuncles and staphylococcal septicaemia.

Experiments on animals have proved that wounds infected by these organisms do respond to treatment with Penicillin, but, unfortunately, it is here that the limit of progress has been reached. It has not yet become possible to isolate the active principle from the fungus, nor to produce it synthetically and so be able to standardise its power and dose.

Not until the principle is isolated and the evidence of experience proves that it is as effective in human life as it has shown itself to be in the laboratory will the sulphonamides have to admit that they have encountered a rival.

M. W., S.R.N., S.C.M.

Suggested Answers to the C.M.B. Questions

First Examination, November, 1940

QUESTION 3.—*How would you conduct a twin labour ? What complications may arise ?*

Twin labour should be conducted along the following lines :—

During the *first stage* the management of the case will differ very little from that in which there is only one baby in the uterus. Particular points to remember are :—

To palpate the abdomen very carefully so as to ascertain the presentation of the first child, and to confirm the diagnosis by vaginal examination if necessary. The assistance of a doctor may then be obtained early if the presentation is abnormal.

To make a vaginal examination when the membranes rupture, to make certain a cord has not prolapsed. This may only be omitted if the first baby's head is filling the pelvis, and so preventing such a complication.

To prepare for small, weakly babies, who will possibly be premature and asphyxiated.

Important general measures are :—

To ensure adequate rest. As uterine inertia is often a feature of this type of case, the midwife should be prepared to give the patient a sedative such as potassium bromide, and chloral hydrate grs. xx, four hourly.

To keep the rectum and bladder empty, by enema and if necessary by catheterization, in order to counteract any tendency to uterine inertia.

To see sufficient nourishment is taken by the patient to accomplish the work before her. Glucose drinks and sweets are particularly useful.

To occupy the mind of the woman in the early stages, as twin labour may well prove a long, wearisome business.

To allay any fear the patient may have as to the difficulty of delivering two babies instead of one.

During the *second stage* the following points should be borne in mind.

The first child should be delivered in the same way as any baby of a single pregnancy. If the presentation is a breech, the mother should be on her back; otherwise, the left lateral position is generally adopted. Before the cord is cut the placental end must be secured by clamp or ligature. If this is not done, and the twins were uniovular, the second child would lose blood. As soon as the first baby has been put in its cot, the mother should be turned on to her back, and the abdomen palpated. If the lie is other than longitudinal, a doctor should be summoned at once. The foetal heart sounds should be counted. If all is normal, the mother should be shown her first baby, and allowed to hold it if she wishes to. She may also be given a cup of tea.

If the pains have not begun again within half-an-hour of the delivery of the first baby, the midwife should rupture the second bag of membranes—this measure stimulates uterine contraction, and ensures delivery of the second child before the cervix has closed down.

The patient should be swabbed down and clean sterile towels put over her before the second child is delivered. The midwife will need to scrub up once more, and to wear fresh gloves. If the uterus has been very distended, it is a good plan to apply a binder to prevent the abdominal capillaries filling up with blood, thus obviating shock. If an assistant is present the binder may be applied early on, and tightened as the child is being born.

During the *third stage,* the midwife must be prepared for post-partum haemorrhage, due to the largeness of the placental site, and the frequency with which it lies partly in the lower uterine segment. The placenta and membranes should be delivered in the usual way, and after their expulsion it is a wise precaution to give an intra-muscular injection of ergometrine 1 c.c.

The following *complications* may arise :—

During the *first stage* :—(1) The labour may be premature. Twin babies are often born a month before they are due. (2) The membranes tend to rupture early because hydramnios is a common feature, and because the small presenting part rarely fits the pelvis accurately. (3) One or two malpresentations may be involved. Those most commonly observed are one or two breeches, or a transverse with some other presentation. (4) Uterine inertia of a primary nature, and occasionally of a secondary, is observed. This is due to the over-distension of the uterine muscle. (5) Prolapse of the cord may occur because there is plenty of room for it to slip past the small, or mal-presenting part.

During the *second stage* :—(1) Malpresentations may lead to difficulties peculiar to the particular malpresentation. (2) Cessation of the pains may occur between the births of the two babies. (3) Bleeding from separation of the first placenta may occur. (4) A state of asphyxia may be present in one or both babies.

During the *third stage* :—(1) Post-partum haemorrhage is the frequent accompaniment of twin labour. (2) Shock may supervene as the result of loss of blood, or as a result of the sudden emptying of the uterus.

QUEEN'S INSTITUTE OF DISTRICT NURSING

The Council of the Queen's Institute of District Nursing met at 57, Lower Belgrave Street, S.W.1., on December 4. In the absence of the chairman, the Earl of Athlone, Hilda, Duchess of Richmond and Gordon, presided. The Council heard with great regret that Sir William Hale-White had resigned the chairmanship of the General Purposes Committee and warm appreciation was expressed of the invaluable services he had rendered for more than 20 years. The Council was glad to hear that Sir William Hale-White was retaining the office of vice-chairman of the Council. The sum of £1,015 has been received as a result of the broadcast apppeal which Miss Ellaline Terriss made on behalf of the Queen's Institute. The sum of £3,700 has been raised by the opening of gardens in England and Wales this year. War conditions have reduced the amount very considerably but it is a valuable addition to the funds of the Queen's Institute and of the nursing associations and it is hoped to organise the opening of gardens again in 1941, making a special feature of the growing of vegetables. As a result of a private appeal by the Committee and Superintendent of the Bryn-y-Menai Convalescent and Holiday Home at Bangor, North Wales, a special fund has been raised to enable the Home to be kept open during the winter months. The Council expressed great appreciation of the splendid work that was being done by the nurses all over the country under conditions of great danger. The Council regrets to report the death of one nurse from enemy action.

Left : *a bird shelter which grateful tits and wrens shared for winter sleeping quarters*

Right : *a blue-tit making a good breakfast from a coco-nut. Great tits and coal-tits later came to claim a share*

Bird-Watching in Hospital

By B. MELVILLE NICHOLAS

SOME months ago I had occasion to spend some time in a Cornish hospital.

I was not in the ward many seconds before I noticed a half coco-nut suspended from a cord just outside my window. Naturally, I concluded that this was for the benefit of the tits and I had not to wait long to have my opinion confirmed.

The first to arrive was a blue-tit who decided to feed head downwards. After a few energetic pecks at the coco-nut, he flew on to the sash of the open window, cautiously peeped inside, turned his little blue-capped head this way and that, and then flew back to continue his meal.

But he was not long allowed the sole occupancy of the feast, for two great tits arrived—smartly clad in their yellow waistcoats with a black stripe down the middle—soon to be followed by three coal-tits who, together, quickly ousted their blue cousin, and greedily began to breakfast on the coco-nut from all imaginable angles and positions—including upside down and right side up.

Next day, as I walked about in the hospital grounds, I was delighted to see strings of pea-nuts, glass-barrelled seed-hoppers, nut-feeders, thatched roofed food-tables, ornamental baths and many other devices for the benefit of the birds.

And what a host of birds heartily enjoyed the hospitality afforded them ! Tits, finches, blackbirds, thrushes, robins, wrens, wood-pigeons, linnets, redpolls, buntings and even the shy jays and the wary wood-peckers, were among the feathered guests. The various articles of birdy furniture were, I noticed, erected within sight of the ward windows, and I can quite believe, as the matron told me, that not only the patients but the staff too found much interest and enjoyment in watching the antics of their feathered friends.

Vital to Human Life

For birds really are the friends of humanity and I am afraid we do not sufficiently realise the important part they play in our welfare. Without their aid, human life could not long continue. It has, in fact, been authoritatively stated that, if all bird life were destroyed, in less than a year insects would become supreme, and vegetation, and therefore human life, cease to exist. Here for instance are two examples. The Colorado beetle is capable of producing 60 million offspring in a single season; while aphis (a group of minute insects very destructive to vegetation) develop with such remarkable rapidity and are so prolific that at least a dozen generations are raised in the course of a year.

Birds are the natural enemies of these destructive garden pests and it is being recognised all over the world that birds are giving valuable assistance in

this way, with the result that bird sanctuaries are becoming increasingly popular. Bird preservation and protection can be practised by anyone with a garden, however small, or even a backyard, and in the hospital grounds, to which I have already referred, it was effected in a most entertaining and attractive way.

It is, of course, at this season of the year that bird-lovers can be of real assistance to their feathered friends, for the countryside larders are now bare and, unless some kindly hands feed them, thousands of them must starve and die. Of course, in war-time, food fit for human consumption must not be given to birds, but there are always various scraps of food such as rinds of bacon, cooked potatoes, bread-crumbs and so forth, all of which make an excellent feast for the birds. The tits are attracted by coco nuts and they should be catered for whenever possible, because they are among the best of feathered allies of food production. I am able to quote a personal instance here concerning a great-tit which, last year, nested in my garden. Ten baby birds were hatched and from dawn till dusk the industrious parents fed their young almost continuously. According to careful observation, the food consisted almost entirely of green fly and other injurious plant pests. On the different days, when a very careful record was kept, it was found that food was taken to the nest, on an average, 45 times an hour. There can, therefore, be no doubt that such economic birds deserve food and protection during the cold, dark days of winter.

A serviceable food-table need be no more than a board or a piece of zinc securely fastened to a stout post driven into the ground. But there are, on the market to-day, ready-made food-tables, within the reach of all pockets and these, in the long run, prove much cheaper than making your own. It is well to remember, however, that nothing unduly large or elaborate is necessary. Birds are no respecters of style or design and, wherever food and hospitality await them, there they will gather—much to their hosts' enjoyment and benefit.

Robin Redbreast, an all-the-year round garden friend who repays every kindness with a burst of song. Supplement his food supplies in winter and he will more than repay you as an ally in the war on pests

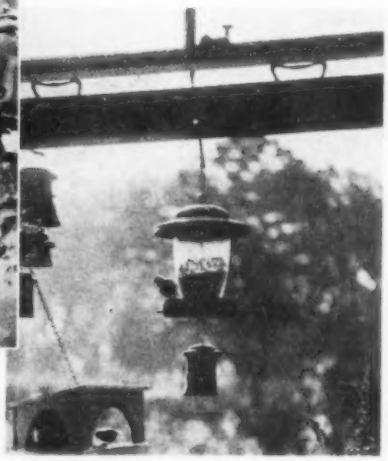
In winter months, however, birds need shelter as well as food, and many of them—tits, wrens, nut-hatches, tree-creepers, robins, starlings, owls, wood-peckers, to mention but a few—will readily occupy wooden dormitories. I have seen a dozen blue-tits crowd together in one box, there to spend the night in warmth and comfort. These sleeping-boxes should be of the closed-in type with an entrance about 1½ inches in diameter for tits and wrens, and proportionately larger for other birds. Fix them firmly, so as not to shake with the wind, and make them thoroughly water-tight. A few shillings spent in order to befriend the birds in winter is a wise investment not only from a humanitarian point of-view, but because of the good work they do in connection with food production.

When the warmer days of spring return, the birds that have found hospitality and friendship in your grounds, will be glad to rear their families there, converting their winter sleeping-boxes into spring-time nurseries. But that is a subject for a future article.

Below : *a coal-tit feeds from a tit-bell ! These birds are among the most popular of small feeders and add new interest to any garden*

Above : *a glass-barrelled seed-hopper for finches and other hard-bills, showing chaffinches taking seed*

Below : *the bird window as it could be arranged at a hospital. Note how various feeding devices are used to attract varied types of bird*



About Ourselves

Prize-Giving at Lincoln

At the annual prize-giving of the Lincoln County Hospital the chairman of the board of management, Captain H. N. Newsum, presented prizes to the following students :—Sheppard gold medal (presented by Mrs. Wells-Cole)—Miss Sandilands; Sir Clement Newsum prize—Miss Fretwell; Captain Newsum's prize—Miss Green; Kent prize (to the member of the nursing staff who, on the vote of other nurses, showed most careful consideration to the patients)—Miss Dalton; medical prizes—(1) Miss Fretwell, (2) Miss Green; surgical prizes—(1) Miss Frank, (2) Miss Maisey; gynaecology—(1) Miss M. Clark, (2) Miss Maisey; ear, nose and throat—(1) Miss Jones, (2) Miss Maisey; ophthalmic—(1) Miss Jones, (2) Miss Maisey; Matron's prize for junior practical nursing—Miss Grant; anatomy and physiology—(1) Miss Garbutt, (2) Miss Dewing.

Reunion at St. Mary's

The autumn meeting of the St. Mary's Hospital Past and Present Nurses' League in the new nurses' home on December 7, was a crowded and cheerful gathering. The guest of the afternoon was Miss Darbyshire, Matron-in-Chief of the British Red Cross Society and one-time Matron of St. Mary's, who made the presentation of each of the three medals respectively to the "best nurse of her year" (*see below*) and spoke to the gathering on the work and opportunities for trained nurses in the British Red Cross Society. Matron, Miss M. G. Milne, welcoming the members, said that the good work at St. Mary's was being carried on splendidly in spite of war-time problems and reminded them gratefully that to date the hospital had suffered very slight raid damage, only a few broken windows in fact.

Suitable memorials to two former matrons had been decided upon and the work on both had now been completed, said the secretary of the League, Miss E. M. Bloss, in her report. A stained glass window to the memory of the late Miss M. B. Salton had been designed to include the St. Mary's badge and the words "In Grateful Appreciation." For safety the window is now stored at the convalescent home at Joyce Grove, Nettlebed, until the arrival of happier days. The memorial to the late Miss D. E. Bannon has taken the form of an alms dish for the hospital chapel. The League's finances were improving, the secretary continued, and of the endowment fund for the League bed she reported that £150 of the £1,000 required had already been paid in. Tea time which followed was a purely social half hour in which old times and acquaintanceships were happily renewed.

The medallists were :—*Gold medal*, Miss Clayton-Greene; *Silver medal*, Miss B. D. Davies; *Bronze medal*, Miss Hooker.

Leicester Royal Infirmary

The prize distribution to Leicester Royal Infirmary nurses took place on Tuesday, December 10, with Mr. J. G. Pickard, J.P., chairman of the Board of Governors, presiding. The Rt. Hon. Margaret Bondfield, J.P., P.C., LL.D., who distributed the awards, also gave a very interesting address, which was much appreciated by the nurses and their friends and other visitors. A vote of thanks to Miss Bondfield and the chairman was proposed by Miss C. E. Aldwinckle and seconded by Miss K. M. Rowan, both prize winners. Afterwards visitors were able to see an exhibition of nurses' charts and models and to look round the hospital. Medals and prizes were awarded to the following :—*Class A.—Silver medal*, Miss K. Roberts; *bronze medal*, Miss M. P. Rowan; *book prize*, Miss M. Taylor; *medical prize*, Miss M. P. Rowan; *surgical prize*, Miss K. M. Rowan. *Class B.—Gold medal*, Miss C. E. Aldwinckle; *silver medal*, Miss C. J. Wright; *bronze medal*, Miss M. J. Williams; *book prize*, Miss M. K. Hoult; *surgical prize*, Miss C. E. Aldwinckle; *medical prize*, Miss G. P. Stow. *Second year prize.*—Miss M. E. Coote. *First year prize.*—Miss P. M Croot. *Matron's prize.*—Miss Janet Smith. *Sister Tutor's prize.*—Miss M. Hall. Owing to the very large number of probationers it has been necessary to divide the class for the third and fourth years into Groups A and B.

Harrogate General Hospital

The presentation of certificates, badges and prizes at Harrogate General Hospital was made in the hospital on Saturday afternoon, December 7. Miss E. Ironside, B.A., formerly headmistress of the Sunderland Girls' High School, distributed the awards. In her address to the nurses Miss Ironside spoke of their good fortune in working under such ideal conditions, and told them to perfect two essential things, their professional training and their personality. They should have courage to blaze trails, to go overseas, to learn how to "make do" but never to lower their standards or to neglect the intellectual side of life. The awards were as follows :—Housekeeping certificate.—Miss E. Moore. Certificates and badges.—Misses C. Hewett, W. Henderson, A. Holliday, O. Wade, E. Lofthouse, M. Lord, P. Worfolk, M. Glover, J. Cunningham, M. Mitchell, E. Higginson, K. Meynall. *Senior nursing papers.*—Misses P. Worfolk and R. Watson. *Junior papers.*—February : 1st, Miss V. Farrar; 2nd, Miss M. Linney. June : 1st, Misses M. Howes and F. Shettle; 2nd, Miss P. Carr.

Book Reviews

WAR TIME NURSE.—*Edited by J. M. Mackintosh, M.D., D.P.H. Chief Medical Officer, The Department of Health for Scotland. (Oliver and Boyd, Tweeddale Court, Edinburgh; 96, Great Russell Street, W.C.1; price 5s.)*

MANY authors have contributed to the writing of this charming little book. Its sub-title calls it "an anthology of ideas about the care and nursing of war casualties," and that is, perhaps, as good a description of the book as could be given; for it is indeed a collection of choice passages from some of the best known modern workers and writers on this subject.

The subject matter is not, however, confined to ideas; the medical and surgical sections give very up-to-date and valuable information regarding the care of patients suffering from all types of injuries likely to be met with in such a war as this. It deals with first aid, operative measures and post-operative nursing, also with forms of mental illness resultant upon war time stresses, with the work of the midwife and health visitor in war-time and with problems of diet. It sets an ethical standard for both qualified and auxiliary nurses that is refreshing in its inspiration and also in its absence of sentimentality.

The book can be highly recommended as a useful and acceptable Christmas gift for an auxiliary nurse or, indeed, for anyone who is interested in the work that is now being done in the treatment of war casualties and in the limitation of disability that may result from the conditions and injuries that are the concomitant of war.

A.E.P., S.R.N.,
Diploma in Nursing (University of London).

Nation's Fund for Nurses

Nurses' Appeal Committee

Every time that we receive a donation, we feel that here is one more instance of the unselfish kindliness and often real sacrifice which is becoming one of the most happy and encouraging features of our nation in these tragic but inspiring days. We are glad to publish a long list of generous donors this week, but unfortunately it is not as long as that other list which we look upon with some anxiety. We mean, of course, the list of those who, through misfortune, ill health, or old-age, have come to the end of their resources and now rely upon our Fund for food and shelter. Try to imagine the feelings of anyone in such a position and do all you can to help.

Donations for Week Ending December 13

Matron and staff, Wirral Joint Hospital, Clatterbridge, £1 10s.; Miss M. S. Arthur (for Christmas Tree), 10s.; Miss G. Strachan (for Christmas Tree), 4s.; Miss Montgomery (for Christmas Tree), 5s.; Matron and nurses, Bradford Incorporated Nurses' Institute, £1; Miss E. Wakeman, 2s. 6d.; Nursing staff, Woodlands Open Air Hospital, Birmingham (annual subscription), £3 3s.; Matron and nursing staff, Royal Lancaster Infirmary (monthly contribution), 18s. 4d.; Nursing staff, The General Hospital, Swansea, (monthly contribution), 12s.; Miss M. Blyth, £1; Matron and staff, The Hospital, Steppingley, 13s. 6d.; Anonymous, Oxford, 10s.; "M.J.", 5s; "College Member 12255" (for coal), 2s. 6d.; Miss Burbury (Christmas Tree), 5s.; Miss M. Swain, £1 1s.; Miss Wyatt, 5s.; Miss C. W. Wilson (for Christmas Tree), 1s.; Matron and nursing staff, General Infirmary, Macclesfield (for coal), £1 5s.; Miss Goodenough (for coal), 10s.; Members of Bangor branch (result of whist and bridge drive and competition, £3 for coal and £3 for comforts), £6; Mrs. A. Marks (for coal), £2 10s.; Mrs. Barlow, £1; Matron and nursing staff, G.W.R. Hospital, Swindon, 10s.; Miss F. J. Smith (for coal), 5s.; Miss M. P. Garstang, 1s. 6d. Miss Breslin (sale of matches), 10s.; Founder Member. Bridge water, 2s.; Sale of doll-pincushions in enquiry office, 1s. 6d.; Donations brought to the Christmas Tree, £1 7s.

Total, £26 6s. 10d.
Total to date, £5,260 3s. 2d.

We are most grateful to :—Miss E. L. Mount, Miss Garstang, Miss I. M. King, Miss W. Adams, Miss F. J. Smith, "College Member," Miss P. G. Turner and Miss Leedham-Fuller *for Christmas gifts and groceries*; to Miss M. White, Bradford Incorporated Nurses' Institution, G.W.R. Hospital, Miss F. J. Smith, Mrs. F. R. Mills, Mrs. Fairclough and Miss Turner *for tinfoil*; to Miss Turnbull and Miss Horsfall *for clothing*; to Miss Turner *for old silver* and to Miss M. White for *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Appointments

HORNE, Miss E., S.R.N., S.R.F.N., S.C.M., matron, Colne and Holme Infectious Diseases Hospital, Meltham, Huddersfield, Yorks.

Trained at Prince of Wales' Hosp., N.15. Charge nurse, Prince of Wales' Hosp., London. Ward sister, St. James' Hosp., Leeds. Ward sister and relief home sister, City Fever Hosp., Bradford, Yorks. Sister, St. James' Hosp., Leeds. Night sister, Borough Isolation Hosp., Hyde, Cheshire. Assistant matron, Borough Isolation Hosp., Hyde, Cheshire.

STEVENS, Miss E. D., S.R.N., assistant matron, Redhill County Hospital, Surrey.

Trained at the Cheltenham Children's Hosp., Gloucestershire Royal Infirmary and Eye Inst., and King's College of Household and Social Science. Housekeeping certificate, certificated sister tutor, Diploma in Nursing (Part A). Staff nurse, Gloucestershire Royal Infirmary. Staff nurse, Freemasons' Hosp., London. Private nursing, London. Ward sister, London Jewish Hosp. Assistant superintendent, Nurses Hourly and Private Service, London. Sister tutor and second assistant matron, Royal Liverpool Children's Hosp. Examiner for General Nursing Council for England and Wales. Member, Royal College of Nursing.

THEIR FINEST HOUR

The author of a stirring war-time poem, who writes over the initials O.H.C., has devoted all profits from his poem, "This was their finest hour," to the Allied and Overseas Sick or Wounded Fund. The poem is based on one of the most memorable of the Prime Minister's sayings, and can be obtained in the form of a Christmas card from shops, or from the publishers, J. and H. Bell, Ltd., Carlton Street, Nottingham. Price 1s. 6d. a dozen.

(Continued from page 1335.)

London Branch.—The reunion and "bring and buy" sale, organised by the London branch of the Royal College of Nursing was held on December 7 in the Cowdray Hall. It was informally opened by Miss Clunas. In the circumstances, the function was well attended and many attractive and useful gifts were brought and quickly sold. An excellent tea was provided in the basement which had been converted into a pleasant tea room. A lovely Shetland shawl was won by Miss M. H. Henderson, and a hot water bottle, complete with a quilted cover, by Miss K. Ferguson. The sale realised the satisfactory total of £37 12s. 6d.

Special Donations

The list of special donations towards the College deficit is again most satisfactory, this week, although there is still a long way to go. Some members are very generously contributing more than the original shilling suggested, and Booth Hall Hospital Student Nurses' Association unit and shop have contributed splendid sums.

DONATIONS (SIXTH LIST)

	£	s.	d.		£	s.	d.		£	s.	d.
Phillip, A.		2	6	Worth, S.		1	0	Anon.		10	0
Armitage, P. M.		2	0	Rodgers, L. V.		1	0	Schofield, L.		5	0
Latham, J. (Mrs.)		1	0	Cochrane, M. H.		1	0	Hall, M. B.		10	6
Seaton, E. F.		1	0	Fairhead, G. M.		1	0	Bowerman, G. M.		10	0
Mansell, M. M.		1	0	Thornton, E. M.		5	0	Thomas, E.		9	0
Morse, M. C.		1	0	Boycott, C. L. (Mrs.)	1	1	0	Fletcher, M. I.		5	0
Barclay, S. S.		2	0	Lee, D.		10	0	Evans, A. F.		1	0
Rice, E. M.		1	0	Glascodine, E. E.		5	0	Hanmer, G. A.		2	0
Charles, M. P.		2	6	Bell, D.		1	0	Breckenridge, C. C. (Mrs.)		2	6
Alden, E. L.		10	0	Woodington, V. M.		1	0	Langdon, Ada		1	0
Waters, R.		10	0	Palmer, H. L.		2	6	Langdon, Annie		1	0
Jones, E. M.		1	0	Marshall, R.		2	6	Broughton, G. M.		5	0
Burgess, A.	1	1	0	Morgan, G.		2	6	Rees, C.		1	0
Stonehouse, C. A.		2	6	Syer, I. M. L.		10	0	Kingston, E. V.		5	0
Davies, S. E.		15	0	Langford, B. M.	1	1	0	Douglas-Brown, N.		5	0
Bains, L.		2	6	Merrell, M. E.		5	0	Strachan, G.		1	0
Burdett, W. D. H.	1	0	0	Chatterton, M.		2	0	Holland, C.		1	0
Smith, K. S. (Mrs.)		5	0	Scott, L. M.		1	0	Higgs, V. A.		5	0
Hunt, E. K.		5	0	Jaggard, F. M.		5	0	Blackburn Branch	5	0	0
Keith, D. M.		1	0	Taylor, C. M.		1	0	Anon.	1	0	0
Palmer, G.		1	0	Jenkins, D. L.		4	0	Booth Hall Hosp.: (S.N.A. Unit)	5	0	0
Irwin, M. E.	2	2	0	Edmunds, E. A. (Mrs.)		2	6	" " " (Shop Profits)	5	0	0
Woodhouse, E. S.		2	0	Keates, E. M.		2	6				
Booth, L.		1	0	Anon.	3	3	0	Total	£37	12	0
Coe, G. E.		2	6	Anon.		10	0				
Anon.		5	0	Smithson, H. M.		5	0	Total to date	£364	12	6
Ellison, B. E.		2	6	Sivell, E. M.		2	6				

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

A Royal Presentation

The very latest news of the Ambulance Fund is that it has now reached a total of £4,075 2s. 6d.—a sum far beyond the fondest imagination of its organising committee. Very warm thanks are extended to every donor! Both Queen's and county nurses have worked hard and their achievement has been great. So great has it been that particulars of it were sent to our Patron H.M. Queen Mary, with a request that she should graciously make the presentation when the ambulances were ready. Her reply has been conveyed in the following beautiful letter which will be greatly treasured by us all.

"I have had the honour of explaining to Queen Mary all that you told me about the Queen's and District Nurses' Ambulance Fund and how the scheme, started by the Reading branch of the Queen's Nurses, has been taken up with such enthusiasm by the Queen's and the District Nurses throughout the length and breadth of the country that a total of just on £4,000 has been raised.

Her Majesty commands me to say that it was with feelings of the greatest joy and pride that she heard of this truly wonderful and generous response made by her nurses and the other district nurses to the appeal for this Fund.

Queen Mary was deeply touched by the wish expressed by the nurses to present an ambulance to one of her regiments, and is only so sorry that it is not possible for an individual regiment to possess its own ambulance. However, with the unexpectedly large sum of money available, Her Majesty thinks that nothing could be better than the presentation of an X-ray Unit to the British Red Cross Society and two ambulances, one to the War Office for the Army, and the other to the Mechanised Transport Corps for civil and military use, and then, if the money runs to it, a mobile canteen to the Mechanised Transport Corps.

Had it been at all possible, nothing would have given Queen Mary greater pleasure than to accept the nurses' invitation to undertake the presentation of their gifts; but, as you will understand, Her Majesty cannot make any formal engagements in London at the present time.

Finally, I am to say that Queen Mary realises what efforts the nurses must have made to raise such a magnificent sum, and that Her Majesty congratulates one and all who gave of their time and their money to achieve this splendid success.

Yours sincerely,
(*Signed*) H. WICKHAM.

It was, of course, a disappointment to find that Her Majesty's presence was not possible, though we all realise the difficulties of the present time. We are delighted, however, that H.R.H. the Duchess of Kent has agreed to make the presentation on behalf of H.M. Queen Mary, and we are most grateful to her for this kind promise. The date will be arranged as soon as the X-Ray unit nears completion. Owing to war conditions the function will have to be very simple, but a full report of it will, of course, appear in this magazine.

Instead of presenting one ambulance, as was at first our ambition, we are now able to do very much more and we feel sure that the contributors will be proud to know that the British Red Cross Society is to receive a mobile X-ray unit, costing £1,800; the War Office an ambulance costing £500; the Mechanised Transport Corps (women's organisation) an ambulance costing £400, plus £100 for endowment, and two mobile canteens costing £300, plus £100 for endowment.

Unfortunately there will be some inevitable delay in procuring all these vehicles owing to the priority which must be given to urgent military claims, but this will be shortened as far as possible.

There will then be a sum of money over and it was decided that £150 should be handed to headquarters for the use of Queen's and other district nurses who have been injured or sustained personal loss due to enemy action. Many have lost all their clothing and some their homes. Assistance in this way will be very welcome to all nurses—whether Queen's or county nurses. The surplus money will remain in the bank, where interest will accrue for any special need connected with ambulances or canteens.

E. E. CARDEN, Hon. Secretary,
The Queen's and District Nurses' Ambulance Fund.

Payment for Overtime

The vexed question of overtime pay for nurses has been raised again. There are two sides to it.

If a good, conscientious nurse is working longer hours than her employers wish, owing perhaps to the difficulty of getting sufficient staff, surely it is to the credit of the employer to recognise her ungrudging service by payment, where more leisure is temporarily impossible.

The point that nursing cannot be controlled by the clock is no argument against overtime pay. Wherever a nurse is going off duty, she finishes her immediate task before she goes; overtime pay is not given for short periods of time such as these.

Employers may economise by reducing the amount of overtime worked, so may they economise by reducing their staff. If they are paying the nurses for the extra time they work, it ceases to be economical to reduce staff and so helps to maintain the standard in that respect. On the other hand, if employers know that a nurse will carry on her job for long hours with no extra pay, it is tempting for them to let her. Is not this the crux of the problem that we are still trying to solve?

Where I have seen it in practice, matron called on nurses to work overtime for whole or half days as she needed them, and they were paid proportionately. It was by calling on them in this way that the care of the patients was maintained when it was almost impossible to get more nurses.

The ideal is to have enough work, leisure and pay for all nurses, and the best possible care for all who need it. Until this is achieved, may we not look on the payment of money instead of leisure as a compromise, based on mutual understanding between the nurse and her employer?

O. F. GRIFFITH.

Christmas Greetings

The Matron-in-Chief, Queen Alexandra's Imperial Military Nursing Service, sends Christmas greetings and best wishes for their welfare and success in the coming year to all members of Q.A.I.M.N.S., Q.A.I.M.N.S. Reserve and the T.A.N.S.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Section

Industrial Nursing Course

It is hoped that the first course of instruction in industrial nursing under the Ministry of Labour and National Service Scheme will start on January 8, approximately. Application forms and particulars may be obtained either from the Ministry of Labour and National Service, Factory and Welfare Department, Cleland House, Page Street, S.W.1., or The Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Applications already sent in are receiving attention.

Public Health Section

The Public Health Section has been most active since the war in connection with district nursing, public health and industrial services. During the war many areas may feel that meetings are not possible, but wherever these have been arranged the audience has been stimulated by hearing of the work that has been done and been anxious to help. Will Public Health nurses all consider what steps they are able to take in the organisation of a meeting to hear and discuss the work of the Section? It is now that we must concentrate on to-day's needs and the building up of the future service. Please send suggestions in to the Secretary, the Public Health Section.

Sister Tutor Section

An informal luncheon is being arranged by the Sister Tutor Section in conjunction with the Public Health Section at 1 p.m. on Saturday, January 4, at the Cowdray Club. It is hoped that many members of the Section will attend. It is an opportunity to make contact with others and to discuss experiences. Tickets, price 2s. The speaker will be announced next week.

The Student Nurses' Association

Speech-Making Contest

Although the annual reunion of the Student Nurses' Association has had to be cancelled, this year, the speech-making contest will be held at the General Infirmary, Leeds, by kind invitation of Matron. It is hoped that this will give members in various parts of the country a chance to attend as competitors and as audience. The contest will be held (circumstances permitting) at 2.30 p.m. on Friday, January 10, 1941, and will be followed by a tour of the hospital and tea. The subject chosen for this year is, "Discuss the worth of a professional organisation to the nurse; the value of her individual membership to such an organisation, and the development of her own sense of responsibility to the profession." Entries for the contest should be made on the usual forms (obtainable from unit secretaries) and must be sent in to the secretary of the Student Nurses' Association so as to arrive not later than Friday, December 27. Notify the secretary not later than December 27, if you wish to attend.

Branch Reports

Chesterfield Branch.—Two interesting and instructive lectures, arranged by the Ministry of Information, have been given recently to members, and another is fixed for Wednesday, January 8.

Edinburgh Branch.—Members present at the Nurses' Club on December 3 heard a most interesting talk by Mr. Nankeville, padre to a mine sweeping flotilla, who spoke of the "little ships" and the men who man them. He gave many useful hints about what the men require for comforts. A "comfort parcel" should include a pair of socks; a pullover with high collar and, at this time of the year, long sleeves; a scarf, wide and just long enough to cross over the chest; a cap with the turned-up part knitted on smaller pins to keep from stretching when pulled down over the ears; and a pair of gloves. Helmets are not advisable for really cold weather as they have a nasty habit of freezing to the face which means one has either to get near the funnel or go below when the agony of thawing is unbelievably painful! Mr. Nankeville gave vivid word pictures of the men themselves, their work, games and reading, but his most thrilling description was of his personal experience of a voyage, in dirty weather, in one of these "little ships" which are doing such essential work for all types of ships wishing to reach or leave our ports. It was indeed regretable that the attendance was so small. The speaker was cordially thanked and his message of thanks for the "comforts," his men had had from Miss Butter, convener of the work-party was greatly appreciated. A general meeting of the Edinburgh branch was held on November 30, in the Nurses' Club. Miss Marshall, the president, was chairman. Members unanimously supported the suggestion that the Scottish branches and student nurse units should raise funds to present an ambulance to the Department of Health for Scotland for use in connection with the Emergency Hospital Scheme. The following resolution, received from an open meeting of trained nurses, was heartily endorsed: "That the Royal College of Nursing be urged to prepare plans *now* for legislation to be brought into force *immediately* on the termination of war, whereby the position of assistant nurses, whose numbers will have increased greatly, may be regularized, and the interests of fully trained nurses and the general public be protected." Members were asked to note two important dates: Tuesday, January 14, when a social meeting will be held in the Nurses' Club, to meet Mrs. Stocken, secretary to the Sister Tutor Section and to the Student Nurses' Association in London, and Saturday, February 1, the branch annual meeting will be held. Both meetings will be at 3 o'clock. The Secretary of the Scottish Board reported on the Branches' Standing Committee held at Leicester and Miss Maitland, secretary, public health section within the branch, presented a resolution from the section members in Glasgow and Edinburgh asking that a Regional Sectional Committee be constituted for Scotland, and asked for the support of the branch. This was granted. The convener of the work-party stated that £259 0s. 9d. had been subscribed and £256 6s. 9d., spent. They had dispatched 3,667 knitted garments and 66 rugs, blankets and other warm wraps had been received.

Liverpool Branch.—It is pleasing to note that members continue to attend the meetings in satisfactory numbers, in spite of air-raid warnings, black-out and other war-time difficulties. At the at-home on October 3, which inaugurated the winter session, 75 members were present. This at-home, to which all members and all recently qualified nurses in the district are invited, is held annually and is an enjoyable affair. It gives the new members an opportunity of making contact with the "old" ones, of meeting old friends and making new ones. This year's at-home was no exception, the short address given by the chairman, Miss Mary Jones, O.B.E., A.R.R.C., telling us of the difficulties under which the College was working—yet without curtailing any of its usefulness to members—appeared to have a stimulating effect on recruitment. A number of application forms were asked for and it is hoped that new members will join the College. The lectures by Professor Henry Cohen and Dr. Rawdon-Smith, have been equally appreciated.

(*Continued on page* 1333)

Miss J. Stallard, Miss K. Nugent and Miss N. Davies, of Clatterbridge General Hospital, winners respectively, of gold, silver and bronze medals presented by Dr. J. B. Yeoman, former medical superintendent of the hospital

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home:

Assistant Nurses. Salary according to experience.

Applications, giving particulars of Hospital experience should be forwarded to the SISTER-SUPERINTENDENT, Private Patients' Home, Lorne Street, Manchester, 13. (2531)

CITY OF BIRMINGHAM EDUCATION COMMITTEE

ASSISTANT **Nurse** required for the Baskerville Residential School for Rheumatic Children, Harborne, Birmingham. Preference will be given to candidates with some hospital experience. Candidates must be single or widows.

Salary £50 to £65 per annum, according to experience, together with material for uniform and the usual residential emoluments. The appointment is subject to the passing of a medical examination. Forms of application may be obtained from the undersigned and should be returned not later than 30th December 1940.

P. D. INNES.
Chief Education Officer.

Council House,
Margaret Street,
Birmingham, 3.
13.12.40. (2564)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (284/17)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM,
BOVEY TRACEY
AFFILIATED TRAINING SCHOOL

PROBATIONERS required, age from 17 years. Two years' training given for the Tuberculosis Association certificate, also for the Preliminary State Examination.

Salary £33 first year, £38 second year. Uniform provided.

For particulars apply to MATRON. (2474)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK SOUTHAMPTON
PROBATIONER NURSES

PROBATIONER **Nurses** required, not under 18 years of age.

Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.

Forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, Civic Centre, Southampton. (2542)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (2611)

BOROUGH OF POOLE, DORSET
INFECTIOUS DISEASES HOSPITAL
(94 BEDS), PARKSTONE, NEAR BOURNEMOUTH.

PROBATIONER **Nurses** required. The Hospital is affiliated with Cardiff Hospital for training and qualification for State Registration. Period of training 2½ years, the last year being carried out at Cardiff. Salary £35, £40, £40, with board quarters, etc. For forms of application and full particulars, apply at once to the MATRON, Borough Isolation Hospital, Ringwood Road, Parkstone, Dorset.

WILSON KENYON,
Poole. Town Clerk.
16th December. (2605)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter.

Apply to MATRON. (2298)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL, 8.
AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES for Probationers from 17½ years of age. Must have a good education.

Apply to MATRON for further particulars. (2584)

CROYDON BOROUGH COUNCIL.
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above Hospital, which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £30, £35, £40 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply, enclosing addressed envelope, to the MATRON. (2602)

DONCASTER ROYAL INFIRMARY
(185 BEDS)
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for three years' training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to MATRON. (2549)

HERRISON HOSPITAL, DORCHESTER
TRAINING SCHOOL FOR MENTAL NURSING

PROBATIONER **Nurses** required. Commencing salary 40s. 4d. a week, uniform free. A moderate weekly charge of about 17s. 10d. is made for board, lodging and laundry; equivalent to a cash wage of about 21s. 9d. a week and all found. Salary rising on promotion to 59s. 1d. a week. Two whole days off duty every week and three weeks' annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instruction by Sister Tutor for Nursing Examinations qualifying for higher posts. Service pensionable. Previous experience not necessary. Apply to MATRON. (2562)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year £25; 3rd year £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training. Enquiries to be addressed to the MATRON. (2346)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required.

Present commencing salary £2 6s. 8d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars of age, etc., enclosing stamp for reply. (2567)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15.

PROBATIONER **Nurses** required. Candidates must be strong and well educated and not under 17 years of age. Salary £30 to £50 a year. Uniform provided. Apply for particulars to MATRON. (284/21)

WEYMOUTH & DISTRICT HOSPITAL
RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Ages 18 to 30. Full particulars may be obtained from MATRON. (962)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required, Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (280/19)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (2431)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (4)

NOTTINGHAM GENERAL HOSPITAL
(531)
PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (7)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
600 BEDS

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17 to 23 years. Applicants age 17 must undergo three years training for General Nursing Council's Examination.

Salary £36; £39; £49.

Lectures by Medical Resident Staff and Sister Tutor. Uniform provided; holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms apply MATRON. (1889)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH NEAR BROMLEY
COUNTY HOSPITAL, PEMBURY NEAR TUNBRIDGE WELLS

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT-MATRON of the County Hospital, Farnborough, and to the MATRONS of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (1813)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, inclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (17)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (1294)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (9)

BRISTOL ROYAL INFIRMAY
(430 BEDS)
MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks Length of training, 3 or 4 years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (19)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(140 BEDS)

PROBATIONERS required, 18-28 years, strong, good education essential; three years training.

Salary £20, £25, £30. 96 hours fortnight in force.

Apply to the MATRON. (2472)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1.
RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationer Nurses** for three and a half years' training. Age 18-35. Salary £20, £22, £30, £40. Board, Lodging, and some indoor uniform provided. Candidates will commence training at the Base Hospital out of London. For particulars apply to MATRON. (2506)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(75 BEDS)

AFFILIATED Training School. There will shortly be vacancies for **Probationers.** Certificates given. Resident Sistor Tutor. Salary £25 to £30 with board residence, laundry, etc. For full particulars apply to MATRON. (2332)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 BEDS)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (14)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
(100 BEDS)
(SHORTLY TO BECOME A PRELIMINARY TRAINING SCHOOL

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years. Apply with all particulars and names of two people for reference to MATRON. (1262)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers** in January. Affiliated training school. Uniform provided. Applicants must be well educated. Age from 18 years.

Apply to the MATRON. (2389)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN, WORCESTERSHIRE
120 BEDS

PROBATIONER **Nurse** required Not under 18 years of age.

Salary £36—£39 p.a. plus 6 per cent. War Bonus. Uniform provided and board wages when on holiday. 1s. 6d. per week allowed for travelling expenses.

Apply to MATRON. (2348)

LEICESTERSHIRE COUNTY COUNCIL
COUNTY SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD

THE Hospital is of recent design, well equipped with home comforts, swimming pool and tennis court. Training is for the examination of the Fever State Register and Tuberculosis Association and is for a period of 1—3 years. Lectures are given by the Resident Medical Staff and Sister-Tutor.

Applications are invited for the following appointments :—

Probationer Nurses. Salary £40, rising by annual increments of £5 to £50 per annum. Board, residence, uniform and laundry provided. Ration allowances paid during holidays. The posts are superannuated.

For full particulars apply to the MATRON, County Sanatorium, Markfield, Leicester.

LUCAS E. RUMSEY,
Clerk of the County Council.
County Offices,
Leicester.
10th December, 1940. (2518)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words

A.R.P. **Partly Trained Nurse** wanted for First Aid Post. Salary £2 3s. 6d. weekly.—Write, stating age, qualifications and with copies of recent testimonials to The COMMANDANT, First Aid Post, Stevenage, Herts. (2523)

ASSISTANT **Nurse** required. Salary according to experience. Uniform provided. Federated Superannuation Scheme in force. Travelling allowance £2 10s. per annum. Apply, with Matron's name, for reference to MATRON Winsley Sanatorium, near Bath (135 Beds). (2565)

ASSISTANT **Nurse** required. Commencing salary £50 per annum (or according to experience) with uniform. Federated Superannuation Scheme in force. Travelling allowance £2 10s. per annum. Apply, with Matron's name for reference, to MATRON, Winsley Sanatorium, near Bath (135 beds). (2461)

C.M.B. **Nurse** required for Private Nursing Home. Alternate duties. Salary £80. Apply with references: Brunswick Nursing Home, Cambridge. (2470)

DISTRICT **Nurse Midwife** required Capel, Nr. Tonbridge. Midwifery, General and Health Visiting undertaken. Single. Plaistow or similar. S.R. preferred. Salary £200 rising £10 annually to £240 plus £16 10s. uniform and laundry allowances. Motorist. Rooms available. Apply: COUNTY SUPT. K.C.N.A., 16, Blythe Road, Maidstone. (2435)

FREE **Midwifery** training for State Registered Nurses. £40 pocket money during training. Outdoor uniform provided. Twelve months' service. Salary £80. Cyclists. Particulars, apply SUPERINTENDENT, 50, Woolbridge Road, Guildford. (2373)

PROBATIONER required. Commencing salary £30 per annum with board, residence and uniform. Travelling allowance £2 10s. per annum. Prepared for Tuberculosis Association Examination. Apply to MATRON, Winsley Sanatorium, near Bath. (135 beds). (2462)

FULLY Qualified **Hospital Nurse,** age 25 to 35, wanted to go abroad very shortly with mobile Field Hospital for Free French Forces. Applications, by letter, giving particulars to the Secretary, Room 106, The Ritz Hotel, Piccadilly. Telephone Regent 8181. (2529)

INDUSTRIAL **Nurse** (S.R.N.) wanted immediately for large engineering works in Birmingham. Good previous experience of industrial nursing essential. Commencing salary £250 p.a.. Apply Box No. 2551 The Nursing Times, St. Martin's Street, London, W.C.2. (2551)

MIDDLESEX County Council. Unestablished staff vacancies. (*a*) STAFF NURSE*. Resident, S.R.N. Salary £85 p.a. C.M.B. certificate qualifies for extra £5 p.a. (*b*) ASSISTAND NURSES*. Resident. Salary £60 p.a. One or more years' at recognised training school qualifies for extra £5 p.a. *Board, lodging, uniform and laundry valued at £58 10s. —Application forms obtainable from the MATRON "D," Kingsbury Manor, Kingsbury Road, N.W.9. (2625)

MIDDLESEX County Council requires Temporary Resident **Woman Attendants** for Grim's Dyke, Harrow Weald, Middlesex, to take charge of aged and infirm women. Salary £60 p.a., with full residential emoluments valued at £58 10s. p.a. Unestablished non-pensionable staff. Application forms obtainable by sending stamped, addressed, foolscap envelope to DIRECTOR OF PUBLIC ASSISTANCE, "D," 62, Horseferry Road, S.W.1. (2624)

NURSE Wanted with Moral Welfare experience for Maternity Home under Scottish Episcopal Church. Must have C.M.B. Anglican preferred. Application and testimonials (state salary expected) to H. J. N. FENTIMAN, Esq., Social Service Board, 13, Drumsheugh Gardens, Edinburgh, 3. (2424)

PROBATIONER **Nurses** required for Leicestershire Isolation Hospitals. Wages £40—£50 per year with free board, uniform and laundry. No experience necessary. Superannuated. Applications, with references, to J. BAYLIS, Friar's Lane, Leicester. (2314)

PROBATIONER required. Commencing salary £30 per annum with board, residence and uniform. Travelling allowance £2 10s. per annum. Prepared for Tuberculosis Association Examination. Apply to MATRON, Winsley Sanatorium, near Bath. (135 beds). (2566)

QUEEN'S **Nurse** wanted for Saltcoats, 3rd on staff. Maternity and all Public Health duties undertaken. Salary to scale. Apply by 24th December to: COUNTY SUPERINTENDENT, 18, Wellington Square Ayr. (2554)

QUEEN'S State Registered **Nurse** to qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclist. Apply SUPERINTENDENT, Nursing Institute, Tything, Worcester. (2552)

SOUTHERN Rhodesia. Several **Nursing Sisters** under 40. General trained with C.M.B. for Maternity Hospital. Salary £170 p.a., resident. Passage paid. Apply NURSING SECTION, Society for the Oversea Settlement of British Women, 16, Northumberland Avenue, W.C.2. (2576)

QUEEN'S NURSES WANTED

Berkshire C.N. Assn. Emergency Nurse, February 19th. Cyclist and motorist. Combined duties. Inclusive salary.

Newbury, Berkshire. Experienced Senior Nurse with administrative ability (staff 5) combined duties. Health Visitor's Certificate. Cyclist and motorist. Inclusive salary £250.

Ashby-de-la-Zouch. Leicestershire. Single district, general nursing, midwifery, tuberculosis and shelter inspection. Cyclist, scale salary paid inclusively. Rooms.

Bridgwater, Somerset. Experienced midwife to take charge of Emergency Maternity unit (16 beds). Salary £140, usual allowances.

Darwen, Lancashire. Midwife for staff early January. Scale salary, F.S.S. Home.

Desborough, Northants. Single District. General nursing and Midwifery. Cyclist. (Appointment for Duration). Salary to Scale. Furnished house or rooms.

Epsom, Surrey. Four employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Hill and Four Oaks, Warwickshire. Two employed, one required (December 14th). General nursing and midwifery. Cyclist. Inclusive salary. F.S.S. comfortable rooms available.

Longfield, Kent. Two employed, one required. General nursing and midwifery. Cyclist (mileage allowance to nurse owning car.) Unfurnished bungalow available. Inclusive salary £210 plus £16 10s. Uniform and laundry allowances, rising to £250.

North Malvern and Malvern Link, Worcestershire. Three employed, one required General nursing only. Cyclist. Scale salary. Rooms, live separately.

Rugby, Warwickshire. Four employed, one required. General work only. Cyclist. Scale salary rooms.

Staveley, Derbyshire. Two required. General nursing and midwifery. Cyclists. Inclusive salaries. Live separately.

Yeovil, Somerset. Two required (staff 4) combined duties. One motorist, other cyclist. Salary £200 by £8 to £240. F.S.S. Rooms.

Kingston-on-Thames, Surrey. One for staff owing to increase of work. General Nursing. Cyclist. Scale salary. Home.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, S.W.1. (2612)

QUEEN'S **Nurse** for District work. Salary according to scale. Holiday allowance and F.S.S. Able to drive car. Apply MATRON, T.T.N.A., 74/77, Durnford Street, Plymouth (2548)

QUEEN'S **Nurse** required for Isle of Barra; furnished cottage provided; all duties; salary to scale. Apply to COUNTY NURSING SUPERINTENDENT County Buildings, Ardross Street Inverness. (2532)

S.R. **Nurse.** £80. Day off weekly. Medical, Psychological rest cases. MRS. EVETTS, Roshana Nursing Home, Welders House, Chalfont St. Peter, Bucks. (2546)

SISTER required. Experienced. F.S. Scheme in force. Salary £90. Uniform allowance. Apply MATRON, Trowbridge and District Hospital, Trowbridge. (2471)

SISTER required for Children's Block. Commencing salary £85. Uniform allowance £8. Superannuation scheme in force. Apply giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos. (2237)

STAFF **Nurse** required. Must have not less than two years Sanatorium experience, and the holding of the Tuberculosis Association's Certificate would be deemed an advantage. Salary £75 p.a., plus a weekly travelling warrant to Hexham. Uniform provided. The successful candidate will be required to contribute to the Corporation Superannuation Scheme. Apply giving full particulars and two names for reference to MATRON, Barrasford Sanatorium, Northumberland. (2501)

STAFF **Nurse** required, R.F.N. Salary £70 by £5 to £80, plus 3 per cent. War Bonus. Superannuated post. Apply stating age, experience, with references to MATRON, Isolation Hospital, Blaby, Leicestershire. (2442)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5. —Apply, giving full particulars of training and experience to MATRON, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (2197)

URGENTLY required, **S.R. Nurses** with C.M.B. certificate, for immediate vacancies. CLARENCE NURSING HOME, Tunbridge Wells. (2372)

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THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary. (5)

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(2) **Training Course with Service, Twelve months.** This course is only for a limited number and is not intended for those who desire to proceed to Certificate B Training.

Pupils are received for one year at a salary at the rate of £55 per annum. During the first six months they receive instruction as pupil midwives and during the remaining six months they work as nurses in the maternity home. Board, lodging, uniform and laundry are provided.

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Apply by letter to the HON. SECRETARY. (284/16)

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EMERGENCY ADDRESS
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Apply MATRON. (1731)

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Crossword Puzzle No. 460

Prizes will be awarded to the senders of the two correct solutions first opened on December 27; first prize, 10s. 6d.; second prize, a book

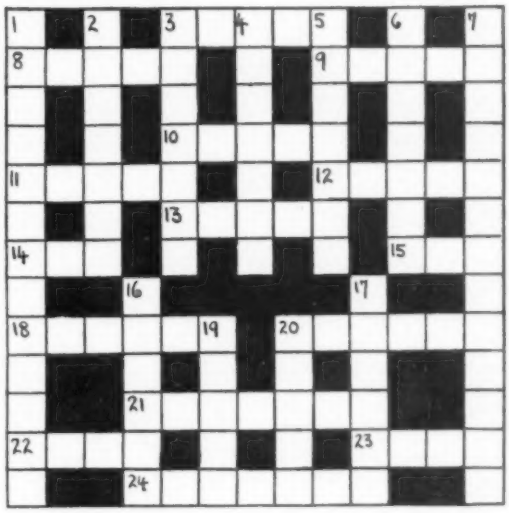
SOLUTIONS must reach this office not later than the *first* post on Friday, December 27.

Address your entry to "Crossword Puzzle No. 460," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

3. Sweet term of endearment.
8. Something in addition.
9. A warrior named in the last war.
10. All good College members did this last March.
11. One way of telling if it is good.
12. Says in poetical language.
13. The first aid bandager's first fence.
14. Produced by suppuration.
15. The fifth of 18 across.
18. A musical group.
20. Foreign spirit.
21. Alice heard about this kind of well in Wonderland.
22. You take this when work is done.
23. An age.
24. A very good specimen of anything is mostly a baby's toy.

Clues Down

1. Solving this is keeping the medical and nursing professions busy (two words).
2. Testifies.
3. Gather the fruits of labour.
4. Where a bad smell is worst.
5. What you must know about a dress length.
6. Flowering shrubs.
7. Sharp liquids (two words).
16. Good natured teasing.
17. To show oneself ends fruitfully.
19. Throw out.
20. Surpass others.

Name .....

Address .....

.....

Solution to Our Christmas Puzzle

Across.—2, Holly. 4, Snowman. 7, Decorations. 11, Arm. 12, Ate. 14, Sea. 15, Cut. 16, A happy Christmas. 17, Revelry. 20, Joust. 21, Yanks.

Down.—1, Clown and Harlequin. 2, Hen. 3, Yea. 5, Re-map. 6, Enact. 7, Dream. 8, Oxeye. 9, Ionic. 10, Stump. 11, Ash. 13, Eta. 18, Enjoy. 19, Rites.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss D. Clements, S.R.N.,
Thornton Heath, Surrey,

and a book prize to :—

Miss M. E. Chaplin,
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Their solutions to Puzzle 458 were respectively the first and second correct ones opened on December 11.

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